

Public Service

Cap. 29.

**PUBLIC SERVICE (GENERAL)
ORDER, 2008**

2008/113.

Authority: This Order was made on 5th December, 2008 by the Minister under section 13(1) of the *Public Service Act*.

Commencement: 11th December, 2008.

1. This Order may be cited as the *Public Service (General) Order, 2008*.

2. (1) In this Order,

"appropriate Service Commission" means the Judicial and Legal Service Commission, the Police Service Commission or the Public Service Commission, as the case may be;

"artisan" means the post of carpenter, mason or painter;

"Code number" means the letter of the alphabet together with the number, if any, appearing in the second column of *Schedule A* and in the first column of *Schedule B*;

Schedule A.
Schedule B.

"established office" means any office established under paragraph 3;

"former Order" means the *Civil Establishment (General) Order, 2007*; 2007/15.

"(Q.B.)" signifies a qualification bar;

"(E.B.)" signifies an efficiency bar;

"-" means to.

(2) Where the emoluments of an established office are on a scale divided into segments by the symbol ":", no officer holding any office is entitled to any emoluments of that scale beyond the point at which the symbol appears until after such time as the Governor-General determines in relation to offices of that class.

(3) The powers conferred on the Governor-General by sub-paragraph (2) and by paragraphs 5 and 6 are to be exercised by him in accordance with the recommendation of the appropriate Service Commission.

Schedule A. **3.** (1) Subject to sub-paragraph (2), the offices specified in the first column of *Schedule A* are established as offices in the public service; and the numbers of those offices are specified in the third column opposite thereto.

(2) Sub-paragraph (1) does not apply to the offices of Director of Public Prosecutions and Auditor-General that are established by sections 79 and 113 respectively of *Constitution*.

Schedule B. **4.** (1) Subject to sub-paragraph (3) and paragraph 10, the emoluments specified in the second and third columns of *Schedule B* opposite to the code number appearing in the first column of that Schedule are the annual emoluments attached to the office specified in the first column of *Schedule A* opposite to which in the second and third columns of that Schedule the same code number appears; and those emoluments are payable to every officer holding the office according to the rates specified in the second and third columns of *Schedule B*, except that the emoluments of an officer appointed to act in a senior office shall be determined in accordance with such conditions as may be specified by the Minister.

Schedule C. (2) Any officer who on 31st March, 1976 held an office specified in the first column of *Schedule C* to this Order is entitled to receive the annual emoluments denoted by the code number specified opposite thereto in the second column.

(3) Any officer who on 31st March, 1984, held an office specified in the first column of *Schedule D* is entitled to receive the annual emoluments denoted by the code number specified opposite thereto in the second column. Schedule D.

(4) Any officer who on 7th May, 1990, held an office specified in the first column of *Schedule E* is entitled to received the annual emoluments denoted by the code number specified opposite thereto in the second column. Schedule E.

(5) Any officer who on 4th November, 2004 held an office specified in the first column of *Schedule F* and who received the annual emoluments denoted by the code number specified opposite thereto in the second column is entitled to receive those annual emoluments. Schedule F.

(6) Any officer who on 15th August, 2005 held an office specified in the first column of *Schedule G* and who received the annual emoluments denoted by the code number specified opposite thereto in the second column is entitled to receive those annual emoluments. Schedule G.

(7) Any officer who on the 31st September, 2007 held an office specified in the first column of *Schedule H* and who received the annual emoluments denoted by the code number specified opposite thereto in the second column is entitled to receive those annual emoluments. Schedule H.

5. (1) No officer holding an established office, the emoluments of which are on a scale divided into segments by an efficiency bar, is entitled to receive any emoluments of that scale beyond the point at which the efficiency bar appears unless that officer passes such examination as the Governor-General approves.

(2) Where the emoluments of an established office to which this sub-paragraph applies are on a scale, no officer holding any such office is entitled to be advanced to a higher point in that scale until

(a) after such period of service in the office as the Minister determines; and

(b) after passing such examination as the Governor-General approves.

(3) Sub-paragraph (2) applies to such offices established by this Order as the Minister determines.

Schedule A. **6.** (1) Where a recommendation is made to the Governor-General that a member of the Police Force of or below the rank of Inspector should be reduced in rank, the Governor-General may act in accordance with that recommendation notwithstanding that the demotion to a lower office of that member of the Police Force would result in the number of officers holding that lower office exceeding the number specified opposite to that office in the third column of *Schedule A*, if the number of officers holding the office from which the officer is to be demoted and the number of officers holding the office to which the officer is to be demoted would not together exceed the total number of the offices specified in the third column of that Schedule.

Schedule A. (2) Where an office in the Police Force of or below the rank of Inspector is vacant and no member of the Police Force is appointed on promotion to fill that vacant office, then, so long as that office remains vacant, an appointment may be made to any office in the Police Force below the rank of the vacant office notwithstanding that the making of that appointment would result in the number of officers holding the lower office exceeding the number specified opposite to that office in the third column of *Schedule A*.

7. Subject to paragraph 8, this Order does not apply to any person who at the date of its publication in the *Official Gazette* is the holder of an office established by the former Order and by this Order, and who not later than 3 months after that date, or within such further period as the Permanent Secretary, Ministry of the Civil Service in any special case allows, gives the Permanent Secretary, Ministry of the Civil Service a notice in writing of a desire to be exempted from the provisions of this Order.

8. Notwithstanding this Order, where a notice is given under paragraph 7, the person by whom the notice is given is, during such time as the person continues in the office held at the date of giving the notice, entitled to enjoy the rights, and is subject to the terms, conditions and liabilities, applying to that office before the commencement of this Order.

9. (1) The emoluments payable in accordance with the rates specified in the second and third columns of *Schedule B* have effect from the dates indicated therein. Schedule B.

(2) Where an office specified in the first column of *Schedule A* is established after 1st April, 2007, the annual emoluments attached to that office are payable with effect from the date of the establishment of that office. Schedule A.

(3) Where an office established by the former Order and in existence on 1st April, 2007 is abolished, then, if the holder of that office is appointed to an office established in place thereof, in this sub-paragraph referred to as the new office, that person is entitled to receive the annual emoluments attached to the new office with effect from 1st April, 2007.

(4) Where an office established by the former Order and in existence on 1st April, 2007 is abolished, then, if the holder of that office is appointed to an office established office other than an office established in place of the abolished office, in this sub-paragraph referred to as the "new office", that person is, in addition to any

Schedule A. emoluments payable in respect of the new office, entitled to receive, for the period from 1st April, 2007 to the date of the appointment to the new office, the annual emoluments attached to an office specified in the first column of *Schedule A* opposite to which, in the second column of that Schedule, a code number appears corresponding to the code number of the abolished office.

(5) Where an office established by the former Order and in existence on 1st April, 2007 is abolished, then, if the holder of that office is not a person described in sub-paragraph (3) or (4), that person is entitled to the increases in emoluments attaching to that office prior to the abolition as if the office had not been abolished.

Schedule A. **10.** The offices set out in the first column of *Schedule A* with a Code Number indicating a "C" Scale appearing opposite those offices are deemed to have been established on 1st December, 1998.

2007/15. **11.** The *Civil Establishment (General) Order, 2007* is revoked.

SCHEDULE A

(Paragraphs 2(1), 3(1), 4(1), 6, 9(2), (4) and (10))

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
1. GOVERNOR-GENERAL		
1. Private Secretary and Administrative Officer	S5	1
2. Clerk to the Privy Council	Z6-1	1
3. Executive Assistant	Z16-11	1
4. Head Butler	Z27-20	1
5. Housekeeper	Z27-20	1
6. Clerk/Typist	Z38-24	1
7. Butler	Z38-30	2
8. Cook	Z38-36	3
9. Maid	CX	4
10. General Worker	CX, IX	3
2. MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT		
(a) General Administration		
1. Permanent Secretary	S1	1
2. Deputy Permanent Secretary	S3	1
3. Chief Economist	S5	1
4. Financial Controller	S5 }	
5. Finance Officer	S8 }	1
6. Senior Administrative Officer	S6	1
7. Senior Economist	Z6-1	1
8. Administrative Officer I	Z6-1	3
9. Senior Personnel Officer	Z6-1	1
10. Senior Accountant	Z6-1	1
11. Economist I	Z10-3 }	
12. Economist II	Z16-11 }	4

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
2. MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT (Cont'd)		
(a) General Administration (Concl'd)		
13. Statistician I	Z10-3	}
14. Statistician II	Z16-11	
15. Accountant	Z16-8	1
16. Administrative Officer II	Z16-8	4
17. Personnel Officer	Z16-8	1
18. Executive Officer	Z16-11	2
19. Library Assistant I	Z16-11	}
20. Library Assistant II	Z23-17	
21. Library Assistant III	Z38-24	
22. Executive Secretary	Z16-11	}
23. Secretary	Z23-17	
24. Assistant Personnel Officer	Z23-17	3
25. Assistant Accountant	Z23-17	1
26. Senior Clerk	Z23-17	2
27. Clerical Officer	Z38-24	19
28. Stenographer/Typist	Z38-24	12
29. Clerk/Typist	Z38-24	3
30. Telephone Operator	Z38-30	1
31. Driver/Messenger	Z38-30	}
32. Messenger	Z38-30	
(b) Professional and Technical		
1. Chief Agricultural Officer	S2:S1	1
2. Deputy Chief Agricultural Officer	S3	2
3. Senior Veterinary Officer	S4	1
4. Veterinary Pathologist	S5	1
5. Senior Agricultural Officer	S6	7
6. Veterinary Officer	S8	1
7. Agricultural Officer I	Z6-1	}
8. Agricultural Officer II	Z14-1	

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
2. MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT (Cont'd)		
9. Veterinary Laboratory Technologist	Z16-6	}
10. Veterinary Laboratory Technician	Z23-17	
11. Trainee Veterinary Laboratory Technician	Z38-24	
12. Senior Agricultural Assistant	Z16-8	}
13. Agricultural Assistant I	Z23-14	
14. Agricultural Assistant II	Z33-24	
15. Senior Laboratory Assistant	Z16-8	}
16. Laboratory Assistant I	Z23-14	
17. Laboratory Assistant II	Z33-24	
18. Senior Animal Health Assistant	Z16-8	}
19. Animal Health Assistant I	Z23-14	
20. Animal Health Assistant II	Z38-24	
21. Pesticide Control Inspector	Z23-14	2
22. Graphic Artist	Z23-14	1
23. Workshop Foreman	Z23-17	1
24. Photographer	Z23-17	1
25. Technical Assistant I	Z23-17	1
26. Technical Assistant II	Z27-20	2
27. Technical Assistant III	Z33-24	10
28. Plant Disease Supervisor	Z38-24	1
29. Plant Disease Inspector	Z38-24	4
30. Agricultural Aide	Z38-24	2
31. Field Assistant	Z38-30	7
32. Farm Attendant	Z38-30	2
33. Laboratory Attendant	Z38-30	2
34. Technical Assistant IV	Z38-30	14
35. Driver	C V	3
36. Watchman	CXA	1
37. General Worker	CX	8

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
2. MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT (Cont'd)		
(c) Central Agronomic Research Station		
1. Beekeeper	CIV	1
2. Supervisor	CIV	3
3. Tractor Operator	CV	8
4. Driver	CV	2
5. Supervisor C	CVIII	1
6. Pump Attendant	CVIII	2
7. Budder	CVII	1
8. Sprayman	CVIII, VII	5
9. General Worker	CX, IX	36
10. Operator III	CV	1
11. Watchman	CXA	1
12. Irrigator	CVIII	2
(d) Animal Nutrition Unit		
1. Artisan	CV, IV, III	1
2. Tractor Operator	CV	4
3. Laboratory Worker	CVIII	2
4. General Worker	CIX	4
5. Watchman	CXA	1
6. Irrigator	CVIII	1
(e) Bullens Agricultural Station		
1. Foreman	CIII	1
2. Supervisor	CIV	1
3. Driver	CVI	1
4. Supervisor C	CVIII	1
5. Sprayman	CVIII	1
6. General Worker	CX, IX	5
7. Watchman	CXA	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
2. MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT (Cont'd)		
(f) Cotton Project		
1. Driver	CVI	1
2. Tractor Operator	CV	1
3. Sprayman	CVIII	1
4. General Worker	CIX	5
(g) Entomology		
1. Technical Assistant IV	Z38-30	11
2. Driver	CVI	2
3. Entomological Assistant	CVIII	1
4. General Worker	CX, IX	2
(h) Plant Pathology		
1. Driver	CVI	2
2. Supervisor	CVII	1
3. Porter	CVIII	1
4. General Worker	CIX	3
5. Watchman	CXA	1
(i) Veterinary Services		
1. Veterinary Laboratory Technologist	Z16-6	1
2. Laboratory Attendant	Z38-30	1
3. Driver	CVI	1
4. Laboratory Worker	CVIII	1
5. Incinerator Attendant	CVIII	1
6. General Worker	CIX, IX	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
2. MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT (Cont'd)		
(j) Greenland Livestock Station		
1. Foreman	CIII	1
2. Tractor Operator	CV	1
3. Artisan	CV, IV, III	3
4. General Worker	CX, IX	1
5. Watchman	CXA	1
(k) Home Agricultural Station		
1. Laboratory Assistant I	Z23-14	1
2. Nursery Supervisor	Z33-24	1
3. Technical Assistant III	Z33-24	1
4. Technical Assistant IV	Z38-30	2
5. Driver	CVI	1
6. Supervisor C	CVIII	1
7. Laboratory Worker	CVIII	1
8. General Worker	CIX	3
9. Watchman	CXA	1
(l) Workshop		
1. Senior Mechanic	Z27-20	1
2. Senior Welder	Z27-20	1
3. Mechanic	CIV, III	4
4. Artisan	CV, IV, III	4
5. Welder	CIV	1
6. General Worker	CIX	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

**2. MINISTRY OF AGRICULTURE AND
RURAL DEVELOPMENT (Cont'd)**

(m) Fisheries

1. Chief Fisheries Officer	S5	1
2. Deputy Chief Fisheries Officer	S8	1
3. Fisheries Biologist I	Z6-1 } Z14-1 }	1
4. Fisheries Biologist II	Z14-1 }	
5. Principal Fisheries Assistant	Z10-3	1
6. Senior Fisheries Assistant	Z16-11	2
7. Data Collector	Z23-17	3
8. Fisheries Assistant I	Z23-17	5
9. Fisheries Assistant II	Z33-24	2
10. Senior Mechanic	Z27-20	1
11. Data Entry Operator I	Z33-24 } Z38-30 }	1
12. Data Entry Operator II	Z38-30 }	
13. Clerk/Typist	Z38-24	1
14. Operator I	CI	2
15. Tractor Operator	CV	1
16. Porter	CIX	1
17. General Worker	CX, IX	2
18. Watchman	CXA	1
19. Caretaker	CX	2

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
2. MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT (Cont'd)		
(n) Meteorological Department		
1. Director of Meteorological Services	S4	1
2. Deputy Director of Meteorological Services	S6	1
3. Senior Meteorologist	S8	1
4. Meteorologist I	Z6-1	8
5. Meteorologist II	Z10-3	
6. Electronics Engineer/Officer	Z6-1	1
7. Senior Technician	Z10-6	
8. Senior Meteorological Assistant	Z13-8	3
9. Meteorological Assistant I	Z23-14	18
10. Meteorological Assistant II	Z33-24	
11. Maintenance Technician	Z23-14	1
12. Senior Clerk	Z23-17	1
13. Stenographer/Typist	Z38-24	1
14. Driver/Messenger	Z38-30	1
15. Messenger	Z38-30	
16. General Worker	CX	1
(o) Soil Conservation		
1. Agricultural Officer I	Z 6-1	1
2. Agricultural Officer II	Z14-1	
3. Land Surveyor	Z10-1	1
4. Senior Agricultural Assistant	Z16-8	4
5. Agricultural Assistant I	Z23-14	
6. Agricultural Assistant II	Z33-24	1
7. Accountant	Z16-8	
8. Superintendent of Works	Z16-11	1
9. Draughtsman	Z23-17	2

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
2. MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT (Cont'd)		
(o) Soil Conservation (Cont'd)		
10. Foreman Mechanic	Z23-17	1
11. Senior Storekeeper	Z23-17	1
12. Assistant Accountant	Z23-17	1
13. Assistant Foreman Mechanic	CIA	2
14. Clerk of Works	Z27-20	1
15. Foreman Operator	Z27-20	3
16. Senior Mechanic	Z27-20	6
17. Senior Welder	Z27-20	1
18. Field Foreman	Z33-24	3
19. Laboratory Assistant	Z33-24	1
20. Clerical Officer	Z38-24	5
21. Clerk/Typist	Z38-24	1
22. Stenographer/Typist	Z38-24	1
23. Driver/Messenger	Z38-30	
24. Messenger	Z38-30	1
25. Field Assistant	Z38-30	1
26. Laboratory Attendant	Z38-30	1
27. Operator I	CI	10
28. Senior Electrical Assistant	CII	1
29. Mechanic	CIV, III	2
30. Artisan	CV, IV, III	6
31. Tractor Driver	CIV	7
32. Welder	CIV	1
33. Ranger	CV	11

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
2. MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT (Concl'd)		
(o) Soil Conservation (Concl'd)		
34. Pumping Station Operator	CVI	1
35. Lorry Driver	CV	1
36. Gang Foreman	CV	1
37. Supervisor	CVI	8
38. Van Driver	CVI	4
39. Operator IV	CVI	2
40. Chainman	CVII	2
41. Assistant Storekeeper	CVII	1
42. Budder/Grafter	CVIII, VII	4
43. Sprayman	CVIII	5
44. Irrigator	CVIII	1
45. General Worker	CX, IX	132
46. Watchman	CXA	2
(p) Livestock Research		
1. Operator III	CV	1
2. Irrigator	CVIII	1
3. Livestock Attendant	CIX	15

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

3. ATTORNEY GENERAL

(a) General Administration

1. Permanent Secretary	S1	1
2. Deputy Permanent Secretary	S3	1
3. Forensic Pathologist	S5:S4:S3:S2	1
4. Manager, Information Systems	S6	1
5. Senior Administrative Officer	S6	1
6. Buildings Officer	S8	1
7. Administrative Officer I	Z6-1	1
8. Senior Accountant	Z6-1	1
9. Laboratory Technologist	Z16-11(Q.B.)10-6	}
10. Laboratory Technician	Z23-17	
11. Administrative Officer II	Z16-8	2
12. Accountant	Z16-8	1
13. Research Officer II	Z16-11	1
14. Executive Officer	Z16-11	1
15. Maintenance Officer	Z16-11	1
16. Executive Secretary	Z16-11	
17. Secretary	Z23-17	}
18. Assistant Accountant	Z23-17	
19. Draughtsman	Z23-17	1
20. Senior Clerk	Z23-17	1
21. Clerical Officer	Z38-24	10
22. Stenographer/Typist	Z38-24	8
23. Clerk/Typist	Z38-24	5
24. Telephone Operator/Receptionist	Z38-30	2
25. Driver/Messenger	Z38-30	}
26. Messenger	Z38-30	
27. Maid	CX	4

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

3. ATTORNEY GENERAL (Cont'd)

(b) Legal

1. Solicitor General	S1	1
2. Chief Parliamentary Counsel	S1	1
3. Deputy Solicitor General	S3:S2	3
4. Deputy Chief Parliamentary Counsel	S3:S2	1
5. Senior Parliamentary Counsel	S5:S4	5
6. Parliamentary Counsel	S6	
7. Principal Crown Counsel	S5:S4	12
8. Senior Crown Counsel	S6	
9. Crown Counsel	Z3-1	7
10. Librarian	Z10-3	2
11. Legal Secretary	Z16-11	
12. Secretary	Z23-17	3
13. Senior Legal Assistant	Z16-11	1
14. Legal Assistant	Z23-17	4
15. Library Assistant I	Z16-11	1
16. Library Assistant II	Z23-17	
17. Library Assistant III	Z38-24	
18. Driver/Messenger	Z38-30	1
19. Messenger	Z38-30	
20. Library Attendant	Z38-36	1

(c) Forensic Science Centre

1. Director	S4	1
2. Pathologist	S5	1
3. Deputy Director	S6	1
4. Senior Forensic Scientist	S9	3
5. Forensic Scientist/Criminalist I	Z6-1	5
6. Information Systems Officer	Z6-1	1
7. Forensic Scientist/Criminalist II	Z16-8	2

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
3. ATTORNEY GENERAL (Cont'd)		
(c) Forensic Science Centre (Concl'd)		
8. Forensic Liaison Officer	Z16-11	1
9. Assistant Accountant	Z23-17	1
10. Evidence Officer	Z23-17	1
11. Forensic Support Officer	Z38-24	6
12. General Worker	CX	2
(d) Financial Intelligence Unit		
1. Director	S5	1
2. Senior Analyst	S8	2
3. Analyst	Z3-1	2
4. Administrative Secretary	Z16-11	1
4. CABINET OFFICE		
1. Secretary to the Cabinet	S1	1
2. Deputy Permanent Secretary	S3	1
3. Administrative Officer I	Z6-1	1
4. Administrative Officer II	Z16-8	1
5. Senior Executive Officer	Z10-3	2
6. Accountant	Z16-8	1
7. Executive Secretary	Z16-11	1
8. Secretary	Z23-17	
9. Executive Officer	Z16-11	1
10. Senior Clerk	Z23-17	1
11. Clerical Officer	Z38-24	4
12. Stenographer/Typist	Z38-24	3
13. Cook	Z38-24	2
14. Maid	CX	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
5. MINISTRY OF COMMUNITY DEVELOPMENT AND CULTURE		
(a) General Administration		
1. Permanent Secretary	S1	1
2. Senior Administrative Officer	S6	1
3. Executive Secretary	Z16-11	1
4. Secretary	Z23-17	
5. Assistant Accountant	Z23-17	1
6. Clerical Officer	Z38-24	2
7. Maid	CX	1
(b) Cultural Affairs Unit		
1. Director of Cultural Policy and Research	S5	1
2. Senior Cultural Officer	S8	1
3. Events Co-ordinator	Z6-1	1
4. Cultural Policy Officer I	Z10-3	1
5. Cultural Policy Officer II	Z16-11	
6. Research Officer I	Z10-3	1
7. Research Officer II	Z16-11	
8. Clerical Officer	Z38-24	1
9. Clerk/Typist	Z38-24	1
10. Maid	CX	1
(c) Commission of Pan-African Affairs		
1. Administrative Officer I	Z6-1	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
6. MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT (Cont'd)		
(a) General Administration		
1. Permanent Secretary	S1	1
2. Chief Education Officer	S2:S1	1
3. Deputy Permanent Secretary	S3	1
4. Deputy Chief Education Officer	S3	2
5. Financial Controller	S5 }	
6. Finance Officer	S8 }	1
7. Senior Education Officer	S6	7
8. Manager, Information Systems	S6	1
9. Senior Administrative Officer	S6	1
10. Principal Personnel Officer	S6	1
11. Senior Psychologist	S7	1
12. Youth Development Officer	S8	1
13. Education Officer	S8	22
14. Administrative Officer I	Z6-1	5
15. Senior Personnel Officer	Z6-1	1
16. Senior Accountant	Z6-1	1
17. Systems Analyst	Z10-1	1
18. Senior Executive Officer	Z10-3	1
19. Economist I	Z10-3 }	
20. Economist II	Z16-11 }	1
21. Senior School Attendance Officer	Z10-6	1
22. Social Worker I	Z16-11 (Q.B.)10-6 }	2
23. Social Worker II	Z23-17	
24. School Attendance Officer	Z16-8	3
25. Administrative Officer II	Z16-8	6
26. Personnel Officer	Z16-8	2
27. Accountant	Z16-8	1
28. Senior Draughtsman	Z16-11	1
29. Machine Supervisor	Z16-11	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
6. MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT (Cont'd)		
(a) General Administration (Concl'd)		
30. Executive Officer	Z16-1	3
31. Executive Secretary	Z16-11	4
32. Secretary	Z23-17	
33. Library Assistant I	Z16-11	1
34. Library Assistant II	Z23-17	
35. Library Assistant III	Z38-24	
36. Technician II	Z23-14	1
37. Maintenance Supervisor III	Z23-17	3
38. Draughtsman	Z23-17	1
39. Equipment Operator	Z23-17	1
40. Statistical Assistant	Z23-17	1
41. Assistant Personnel Officer	Z23-17	1
42. Assistant Accountant	Z23-17	3
43. Senior Clerk	Z23-17	4
44. Storekeeper	Z33-24	1
45. Clerical Officer	Z38-24	46
46. Stenographer/Typist	Z38-24	15
47. Clerk/Typist	Z38-24	2
48. Nursery Aide	Z38-34	5
49. Telephone Operator	Z38-30	2
50. Driver/Messenger	Z38-30	3
51. Messenger	Z38-30	
52. Tractor Operator	C IV	1
53. Lorry Driver	C VI	1
54. Artisan	C V, IV, III	3
55. Plumber	C V, IV, III	1
56. General Worker	CX, IX	9
57. Cleaner	CX	1
58. Maid	CX	5

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

6. MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT(Cont'd)

(b) Erdiston College

1. Principal	S4	1
2. Deputy Principal	S6	1
3. Senior Tutor	S6	3
4. Tutor	S8	19

(c) Samuel Jackman Prescod Polytechnic

1. Principal	S4	1
2. Deputy Principal	S7	2
3. System Database Administrator	S9	1
4. Computer /Network Technician	Z6-1	1
5. Curriculum Development/ Liaison Officer	Z6-1	1
6. Guidance Officer	Z15-2	1
7. Instructor I	Z5-2	
8. Instructor II	Z10-6	84
9. Instructor III	Z23-17(Q.B.)16-11	

(d) Audio Visual Aids Department

1. Chief Audio Visual Aids Officer	S6	1
2. Assistant Chief Audio Visual Aids Officer	S8	1
3. Technical Officer I	Z6-1	
4. Technical Officer II	Z10-6	1
5. Audio Visual Aids Officer	Z10-1	
6. Technician I	Z16-11	7
7. Technician II	Z23-17	
8. Trainee Technician	Z38-24	

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
6. MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT (Cont'd)		
(d) Audio Visual Aids Department (Concl'd)		
9. Library Assistant I	Z16-11	}
10. Library Assistant II	Z23-17	
11. Library Assistant III	Z38-24	
12. Graphic Artist	Z23-14	2
13. Photographer	Z23-17	1
14. Cameraman	Z23-17	1
15. Floor Manager	Z23-17	1
16. Technical Assistant	Z23-17	4
17. Senior Clerk	Z23-17	1
18. Clerical Officer	Z38-24	2
19. Stenographer/Typist	Z38-24	3
20. Driver/Messenger	Z38-30	}
21. Messenger	Z38-30	
22. Driver/Operator	Z38-30	3
23. Cleaner	CX	1
24. Maid	CX	1
(e) School Meals Department		
1. Manager	S5	1
2. Senior Accountant	Z6-1	1
3. Senior School Meals Officer	Z10-1	1
4. Senior Executive Officer	Z10-3	1
5. School Meals Officer	Z16-11	3
6. Superintendent of Works	Z16-11	1
7. Executive Officer	Z16-11	3
8. Assistant Accountant	Z23-17	1
9. Senior Clerk	Z23-17	3
10. Clerical Officer	Z38-24	7
11. Stenographer/Typist	Z38-24	2

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
6. MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT (Concl'd)		
(e) School Meals Department (Cont'd)		
12. Supervisor	Z30-28	6
13. Assistant Supervisor	Z35-32	13
14. Driver Messenger	Z38-30 } Z38-30 }	1
15. Messenger	Z38-30 }	1
16. School Meals Assistant	Z38-36	170
17. Server	Z38	287
18. Lorry Driver	CV	4
19. Van Driver	CVI	15
20. General Worker	CX, IX	48
21. Cleaner	CX	1
22. Watchman	CXA	6
(f) Primary Schools		
1. Clerk/Typist	Z38-24	34
2. Janitor	CX	193
3. General Worker	CX	47
4. Watchman	CXA	68
(g) Edna Nicholls Centre		
1. Programme Coordinator	S8	1
2. Special Needs Educator	Z15-2	2
3. Social Worker I	Z16-1 (Q.B.)10-6 } Z23-17 }	1
4. Social Worker II	Z23-17 }	1
5. Classroom Assistant	Z36-24	2
6. Clerk/Typist	Z38-24	1
7. Janitor	CIX	1
8. Groundsman/General Worker	CVIII	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
7. MINISTRY OF FAMILY, YOUTH, SPORTS AND ENVIRONMENT (Cont'd)		
(a) National HIV/AIDS Commission		
1. Director	S4	1
2. Deputy Director	S6	1
3. Assistant Director	Z6-1	1
4. Senior Accountant	Z6-1	1
5. Public Relations/Liaison Officer	Z6-1	1
6. Administrative Officer I	Z6-1	1
7. Administrative Officer II	Z16-8	1
8. Executive Secretary	Z16-11	
9. Secretary	Z23-17	1
10. Clerical Officer	Z38-24	2
11. Stenographer/Typist	Z38-24	1
12. Driver/Messenger	Z38-30	
13. Messenger	Z38-30	1
14. Maid	CX	1
(b) Youth Affairs		
1. Director of Youth Affairs	S4	1
2. Administrative Officer I	Z6-1	1
3. Public Relations Officer/ Liaison Officer	Z10-3	1
4. Research Officer I	Z10-3	
5. Research Officer II	Z16-11	1
6. Administrative Officer II	Z16-8	1
7. Youth Project Co-ordinator	Z16-11	1
8. Clerical Officer	Z38-24	3
9. Stenographer/Typist	Z38-24	1
10. Driver/Messenger	Z38-30	
11. Messenger	Z38-30	1
12. Maid	CX	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
7. MINISTRY OF FAMILY, YOUTH, SPORTS AND ENVIRONMENT (Cont'd)		
(c) Youth Development Programme		
1. Principal Youth Development Officer	Z5-3	1
2. Senior Youth Commissioner	Z10-6	4
3. Youth Commissioner I	Z16-11	} 32
4. Youth Commissioner II	Z23-17	
5. Youth Commissioner III	Z38-24	
6. Clerk/Typist	Z38-24	2
(d) Youth Entrepreneurial Scheme		
1. Manager	S6	1
2. Youth Enterprise Officer	Z10-1	5
3. Clerk/Typist	Z38-24	2
(e) Barbados Youth Service		
1. Director	S6	1
2. Senior Counsellor	Z6-1	1
3. Senior Programme Officer	Z6-1	1
4. Programme Officer I	Z16-11(Q.B.)10-6	} 4
5. Programme Officer II	Z23-17	
6. Counsellor I	Z16-11(Q.B.)10-6	} 4
7. Counsellor II	Z23-17	
8. Graduate Teacher	Z15-7 (Q.B.)6-2	} 1
9. Special Grade Teacher	Z22-7 (Q.B.)6-5	
10. Qualified Teacher	Z22-8	
11. Teacher	Z36-24	
12. Cultural Arts Officer	Z16-11	1
13. Executive Officer	Z16-11	1
14. Nurse	Z23-11	1
15. Furniture & Handicraft Paint Instructor	Z23-17	1
16. Maintenance Supervisor	Z23-17	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
7. MINISTRY OF FAMILY, YOUTH, SPORTS AND ENVIRONMENT (Cont'd)		
(e) Barbados Youth Service (Concl'd)		
17. Head Cook	Z38-34	1
18. Clerk/Typist	Z38-24	3
19. Warden	Z38-30	9
20. Driver/Messenger	Z38-30	}
21. Messenger	Z38-30	
22. Cook	Z38-36	3
23. Maid	CX	1
24. General Worker	CX, IX	1
(f) Environment		
1. Permanent Secretary	S1	1
2. Senior Administrative Officer	S6	1
3. Senior Environmental Officer	S5	1
4. Environmental Officer	Z6-1	3
5. Administrative Officer I	Z6-1	1
6. Technical Officer	Z6-1	1
7. Environmental Educational Officer	Z10-1	1
8. Research Officer I	Z10-3	}
9. Research Officer II	Z16-11	
10. Technician	Z10-6	3
11. Librarian	Z10-3	}
12. Library Assistant I	Z16-11	
13. Library Assistant II	Z23-17	
14. Library Assistant III	Z38-24	
15. Administrative Officer II	Z16-8	1
16. Accountant	Z16-8	1
17. Executive Secretary	Z16-11	}
18. Secretary	Z23-17	
19. Senior Clerk	Z23-17	1
20. Assistant Accountant	Z23-17	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

**7. MINISTRY OF FAMILY, YOUTH, SPORTS
AND ENVIRONMENT (Cont'd)**

(f) Environment (Concl'd)

21. Assistant Personnel Officer	Z23-17	1
22. Clerical Officer	Z38-24	4
23. Stenographer/Typist	Z38-24	3
24. Clerk/Typist	Z38-24	3
25. Operations Supervisor	Z33-24	1
26. Supervisor	Z33-24	1
27. Field Supervisor	Z33-24	3
28. Driver/Messenger	Z38-30	
29. Messenger	Z38-30	1
30. Telephone Operator/Receptionist	Z38-30	1
31. Foreman	CIII	1
32. Irrigator	CX	1
33. Sprayman	CVIII	1
34. General Worker	CX, IX	10
35. Watchman	CXA	1
36. Maid	CX	2

**8. MINISTRY OF FINANCE, ECONOMIC
AFFAIRS AND ENERGY**

(a) Finance

1. Director of Finance and Economic Affairs	S1	1
2. Permanent Secretary	S1	1
3. Deputy Permanent Secretary	S3	3
4. Economic Adviser	S4	1
5. Chief Management Accountant	S4	1
6. Chief Budget Analyst	S5	1
7. Chief Accountant	S5	}
8. Finance Officer	S8	

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
8. MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND ENERGY (Cont'd)		
(a) Finance (Concl'd)		
9. Senior Administrative Officer	S6	2
10. Senior Research Officer	S6	1
11. Senior Budget Analyst	Z6-1	2
12. Administrative Officer I	Z6-1	3
13. Senior Accountant	Z6-1	1
14. Senior Executive Officer	Z10-3	1
15. Budget Analyst I	Z10-3	}
16. Budget Analyst II	Z16-11	
17. Administrative Officer II	Z16-8	4
18. Accountant	Z16-8	1
19. Economist I	Z10-3	}
20. Economist II	Z16-11	
21. Executive Secretary	Z16-11	}
22. Secretary	Z23-17	
23. Assistant Accountant	Z23-17	2
24. Senior Clerk	Z23-17	3
25. Clerk/Typist	Z38-24	1
26. Clerical Officer	Z38-24	10
27. Stenographer/Typist	Z38-24	8
28. Maid/Messenger	Z38-30	1
29. Maid	CX	1
(b) Land Tax Department		
1. Commissioner	S3	1
2. Deputy Commissioner	S6	1
3. Manager, Information Systems	S6	1
4. Supervising Valuer	S8	4
5. Senior Accountant	Z6-1	1
6. Valuer I	Z6-1	}
7. Valuer II	Z16-6	

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

8. MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND ENERGY (Cont'd)

(b) Land Tax Department (Concl'd)

8. Systems Analyst/Senior Programmer	Z10-1	2
9. Accountant	Z16-8	4
10. Senior Draughtsman	Z16-11	1
11. Tax Relief Investigator	Z16-11	2
12. Executive Officer	Z16-11	1
13. Executive Secretary	Z16-11	1
14. Secretary	Z23-17	
15. Assistant Accountant	Z23-17	4
16. Senior Clerk	Z23-17	3
17. Assistant Valuer	Z23-17	11
18. Draughtsman	Z23-17	5
19. Legal Assistant	Z23-17	1
20. Clerical Officer	Z38-24	26
21. Stenographer/Typist	Z38-24	6
22. Telephone Operator/Receptionist	Z38-30	1
23. Driver/Messenger	Z38-30	2
24. Messenger	Z38-30	
25. Attendant	Z38-30	2
26. Van Driver	C VI	1
27. Gardener	CIX	1
28. Maid	CX	6
29. Watchman	CXA	2

(c) Treasury Department

(i) Treasury

1. Accountant General	S3:S2	1
2. Deputy Accountant General	S5	1
3. Professional Accountant	S5	1
4. Senior Accountant	Z6-1	4
5. Accountant	Z16-8	10

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
8. MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND ENERGY (Cont'd)		
(c) Treasury Department		
(i) Treasury (Concl'd)		
6. Senior Internal Auditor	Z6-1	1
7. Internal Auditor I	Z16-8	3
8. Executive Officer	Z16-11	1
9. Executive Secretary	Z16-11}	
10. Secretary	Z23-17}	1
11. Assistant Accountant	Z23-17	8
12. Senior Clerk	Z23-17	1
13. Senior Machine Operator	Z23-17	1
14. Clerical Officer	Z38-24	35
15. Stenographer/Typist	Z38-24	2
16. Clerk/Typist	Z38-24	1
17. Machine Operator	Z38-30	1
18. Records Sorter	Z38-30	1
19. Telephone Operator	Z38-30	1
20. Driver/Messenger	Z38-30}	
21. Messenger	Z38-30}	2
22. Building Supervisor	Z23-17	1
23. Cleaner	CX	1
24. General Worker	CX, IX	1
(ii) Information Systems Unit		
1. Director of Information Systems	S4	1
2. Deputy Director of Information Systems	S5	1
3. Network Administrator	S9	2
4. Database Administrator	S9	2
5. Systems Administrator	S9	2
6. Technical Support Specialist	S9	2

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
8. MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND ENERGY (Cont'd)		
(c) Treasury Department (Concl'd)		
(ii) Information Systems Unit		
7. Systems Analyst/Programmer	Z6-1	1
8. Application Support Specialist I	Z6-1	
9. Application Support Specialist II	Z16-8	7
10. Assistant Accountant	Z23-17	1
11. Maid	CX	1
(d) Customs Department		
(i) Customs and Excise		
1. Comptroller	S2	1
2. Deputy Comptroller	S5	3
3. Financial Controller	S5	
4. Finance Officer	S8	1
5. Assistant Comptroller	S7	5
6. Human Resources Development Officer	S7	1
7. Senior Personnel Officer	Z6-1	1
8. Senior Accountant	Z6-1	1
9. Customs Officer I	Z10-3	15
10. Personnel Officer	Z16-8	1
11. Accountant	Z16-8	1
12. Customs Officer II	Z16-11	27
13. Executive Officer	Z16-11	1
14. Executive Secretary	Z16-11	}
15. Secretary	Z23-17	
16. Customs Officer III	Z23-17	62
17. Assistant Personnel Officer	Z23-17	1
18. Assistant Accountant	Z23-17	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
8. MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND ENERGY (Cont'd)		
(d) Customs Department (Cont'd)		
(i) Customs and Excise (Concl'd)		
19. Senior Clerk	Z23-17	1
20. Chief Customs Guard	Z23-17	1
21. Senior Customs Guard	Z33-24	13
22. Clerical Officer	Z38-24	150
23. Stenographer/Typist	Z38-24	3
24. Clerk/Typist	Z38-24	1
25. Data Entry Operator I	Z33-24	}
26. Data Entry Operator II	Z38-30	
27. Telephone Operator/Receptionist	Z38-30	8
28. Customs Guard	Z38-30	1
29. Driver/Messenger	Z38-30	}
30. Messenger	Z38-30	
31. Forklift Driver/Porter	C II	59
32. Porter	CIX	4
33. Maid	CX	1
		2
		3
(ii) Value Added Tax Unit		
1. Director	S4	1
2. Chief Internal Auditor	S5	1
3. Professional Accountant	S5	2
4. Deputy Director	S6	1
5. Manager, Information Systems	S7	1
6. Principal Auditor	S8	2
7. Assistant Comptroller	S7	1
8. Principal Inspector	S9	6
9. Senior Inspector	Z6-1	2
10. Senior Auditor	Z6-1	10
11. Data Processing Officer	Z10-1	1
12. Systems Analyst/ Senior Programmer	Z10-1	4

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

8. MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND ENERGY (Cont'd)

(d) Customs Department (Cont'd)

(ii) Value Added Tax Unit (Concl'd)

13. Customs Officer I	Z10-3	1
14. Accountant	Z16-8	1
15. Auditor	Z16-8	21
16. Senior Legal Assistant	Z16-11	1
17. Customs Officer II	Z16-11	2
18. Executive Officer	Z16-11	1
19. Executive Secretary	Z16-11	}
20. Secretary	Z23-17	
21. Assistant Accountant	Z23-17	1
22. Senior Clerk	Z23-17	1
23. Tax Officer	Z23-17	17
24. Customs Officer III	Z23-17	2
25. Clerical Officer	Z38-24	15
26. Data Entry Operator I	Z33-24	}
27. Data Entry Operator II	Z38-30	
28. Stenographer/Typist	Z38-24	1
29. Telephone Operator	Z38-30	1
30. Driver/Messenger	Z38-30	}
31. Messenger	Z38-30	
32. Maid	CX	1

(e) Inland Revenue Department

1. Commissioner	S2	1
2. Deputy Commissioner	S4	1
3. Chief Internal Auditor	S5	1
4. Chief Accountant	S5	1
5. Professional Accountant	S5	7

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
8. MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND ENERGY (Cont'd)		
(e) Inland Revenue Department (Concl'd)		
6. Assistant Commissioner	S8	4
7. Principal Inspector	S8	3
8. Senior Data Processing Officer	S8	1
9. Senior Inspector	Z6-1	14
10. Senior Accountant	Z6-1	1
11. Data Processing Officer	Z10-1	1
12. Systems Analyst/Senior Programmer	Z10-1	4
13. Inspector	Z16-8	21
14. Accountant	Z16-8	3
15. Executive Officer	Z16-11	1
16. Executive Secretary	Z16-11 }	
17. Secretary	Z23-17 }	1
18. Computer Operator	Z23-17	2
19. Tax Officer	Z23-17	21
20. Legal Assistant	Z23-17	2
21. Assistant Accountant	Z23-17	8
22. Senior Clerk	Z23-17	2
23. Clerical Officer	Z38-24	34
24. Stenographer/Typist	Z38-24	5
25. Data Entry Operator I	Z33-24 }	
26. Data Entry Operator II	Z38-30 }	8
27. Driver/Messenger	Z38-30 }	
28. Messenger	Z38-30 }	2
29. Attendant	Z38-30	1
30. Maid	CX	2
31. Cleaner	CX	2

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

**8. MINISTRY OF FINANCE, ECONOMIC
AFFAIRS AND ENERGY (Cont'd)**

**(f) Office of the Supervisor of
Insurance and Pensions**

1. Supervisor of Insurance and Pensions	S3	1
2. Deputy Supervisor of Insurance and Pensions	S5	1
3. Assistant Supervisor of Pensions	S7	1
4. Insurance Officer I	Z10-3	8
5. Insurance Officer II	Z16-11	
6. Pension Officer I	Z10-3	2
7. Pension Officer II	Z16-11	
8. Executive Secretary	Z16-11	1
9. Secretary	Z23-17	
10. Assistant Accountant	Z23-17	1
11. Clerical Officer	Z38-24	3
12. Stenographer/Typist	Z38-24	1
13. Maid/Messenger	Z38-30	1

(g) Economic Affairs

1. Permanent Secretary	S1	1
2. Manager, Public Investment Unit	S3	1
3. Director of Research	S4	1
4. Chief Economist	S5	1
5. Chief Project Analyst	S5	3
6. Senior Economist	Z6-1	3
7. Senior Project Analyst	Z6-1	3
8. Project Analyst I	Z10-3	3
9. Project Analyst II	Z16-11	
10. Economist I	Z10-3	5
11. Economist II	Z16-11	

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
8. MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND ENERGY (Concl'd)		
(g) Economic Affairs (Concl'd)		
12. Administrative Officer II	Z16-8	1
13. Executive Officer	Z16-11	1
14. Executive Secretary	Z16-11 } Z23-17 }	2
15. Secretary	Z23-17	2
16. Assistant Accountant	Z23-17	1
17. Senior Clerk	Z38-24	3
18. Clerical Officer	Z38-24	2
19. Stenographer/Typist	Z38-24	1
20. Receptionist/Typist	CX	1
21. Maid		
(h) Energy		
1. Deputy Permanent Secretary	S3	1
2. Senior Administrative Officer	S6	1
3. Senior Technical Officer	S6	1
4. Technical Officer I	Z6-1	1
5. Senior Economist	Z6-1	1
6. Administrative Officer I	Z6-1	1
7. Economist I	Z10-3 } Z16-11 }	1
8. Economist II	Z16-8	1
9. Administrative Officer II	Z16-8	1
10. Accountant	Z16-8	1
11. Executive Secretary	Z16-11 } Z23-17 }	2
12. Secretary	Z23-17	1
13. Senior Clerk	Z38-24	2
14. Clerical Officer	Z38-24	1
15. Stenographer/Typist	Z38-30 } Z38-30 }	1
16. Driver/Messenger		
17. Messenger		

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
9. MINISTRY OF FOREIGN AFFAIRS, FOREIGN TRADE AND INTERNATIONAL BUSINESS		
(a) Foreign Affairs Division		
1. Permanent Secretary	S1	1
2. Deputy Permanent Secretary	S3	1
3. Chief of Protocol	S4	1
4. Senior Foreign Service Officer	S6	17
5. Counsellor (International Trade)	S5	1
6. Senior Systems Analyst	S8	1
7. Foreign Service Officer I	Z6-1	20
8. Senior Accountant	Z6-1	1
9. Senior Executive Officer	Z10-3	1
10. Librarian	Z10-3	
11. Library Assistant I	Z16-11	}
12. Library Assistant II	Z23-17	
13. Library Assistant III	Z38-24	
14. Foreign Service Officer II	Z16-8	10
15. Accountant	Z16-8	3
16. Executive Officer	Z16-11	9
17. Manager (VIP Lounge)	Z16-11	1
18. Executive Secretary	Z16-11	}
19. Secretary	Z23-17	
20. Cypher Officer I	Z16-11	}
21. Cypher Officer II	Z23-17	
22. Assistant Accountant	Z23-17	1
23. Senior Clerk	Z23-17	1
24. Protocol Assistant	Z23-17	3
25. Clerical Officer	Z38-24	6
26. Stenographer/Typist	Z38-24	8
27. Clerk/Typist	Z38-24	1
28. Assistant Cypher Officer	Z38-24	1
29. Telephone Operator/Receptionist	Z38-30	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
9. MINISTRY OF FOREIGN AFFAIRS, FOREIGN TRADE AND INTERNATIONAL BUSINESS (Cont'd)		
(a) Foreign Affairs Division (Concl'd)		
30. Driver/Messenger	Z38-30	}
31. Messenger	Z38-30	
32. Janitor	CIX, X	2
33. Maid	CX	2
34. General Worker	CX	1
(b) Foreign Trade Division		
1. Permanent Secretary	S1	1
2. Director of Trade	S3:S2	1
3. Chief Economist	S5	1
4. Senior Economist	Z6-1	2
5. Administrative Officer I	Z6-1	1
6. Economist I	Z10-3	}
7. Economist II	Z16-11	
8. Executive Secretary	Z16-11	}
9. Secretary	Z23-17	
10. Assistant Accountant	Z23-17	1
11. Senior Clerk	Z23-17	1
12. Clerical Officer	Z38-24	2
13. Stenographer/Typist	Z38-24	2
14. Driver/Messenger	Z38-30	}
15. Messenger	Z38-30	
16. Maid	CX	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
9. MINISTRY OF FOREIGN AFFAIRS, FOREIGN TRADE AND INTERNATIONAL BUSINESS (Cont'd)		
(c) International Business		
1. Director	S2	1
2. Deputy Director	S4	1
3. Senior Administrative Officer	S6	1
4. Network/Systems Administrator	S8	1
5. Administrative Officer I	Z6-1	1
6. Senior Business Development Officer	Z6-1	4
7. Business Development Officer	Z10-3	1
8. Accountant	Z16-8	1
9. Assistant Accountant	Z23-17	1
10. Senior Clerk	Z23-17	1
11. Executive Secretary	Z16-11 } Z23-17 }	1
12. Secretary		1
13. Technical Assistant	Z23-17	1
14. Stenographer/Typist	Z38-24	2
15. Clerical Officer	Z38-24	6
16. Telephone Operator/Receptionist	Z38-30	1
17. Receptionist/Typist	Z38-24	1
18. Clerk/Typist	Z38-24	1
19. Driver/Messenger	Z38-30 } Z38-30 }	1
20. Messenger		1
21. Maid	CX	1
22. Watchman	CXA	2

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
10. MINISTRY OF HEALTH AND NATIONAL INSURANCE AND SOCIAL SECURITY		
(a) General Administration		
1. Permanent Secretary	S1	2
2. Deputy Permanent Secretary	S3	1
3. Financial Controller	S5	
4. Finance Officer	S8	1
5. Chief Health Planner	S5	1
6. Senior Administrative Officer	S6	1
7. Principal Personnel Officer	S6	1
8. Deputy Chief Health Planner	S8	1
9. Registrar	S8	1
10. Deputy Registrar	S9	1
11. Senior Systems Analyst } 12. Systems Analyst }	S8 Z10-1	1
13. Senior Health Planning Officer	Z6-1	1
14. Administrative Officer I	Z6-1	3
15. Senior Personnel Officer	Z6-1	1
16. Senior Accountant	Z6-1	1
17. Health Planning Officer I } 18. Health Planning Officer II }	Z10-3 Z16-11	4
19. Librarian	Z10-3	
20. Library Assistant I } 21. Library Assistant II } 22. Library Assistant III }	Z16-11 Z23-17 Z38-24	1
23. Research Officer I } 24. Research Officer II }	Z10-3 Z16-11	1
25. Administrative Officer II	Z16-8	3
26. Personnel Officer	Z16-8	3
27. Accountant	Z16-8	1
28. Executive Officer	Z16-11	1
29. Records Officer	Z16-11	1
30. Executive Secretary } 31. Secretary }	Z16-11 Z23-17	4

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

10. MINISTRY OF HEALTH AND NATIONAL INSURANCE AND SOCIAL SECURITY (Cont'd)

(a) General Administration (Concl'd)

32. Assistant Personnel Officer	Z23-17	3
33. Senior Clerk	Z23-17	2
34. Assistant Accountant	Z23-17	2
35. Assistant Records Officer	Z23-17	1
36. Forms Printer	Z23-17	1
37. Software Instructor	Z23-17	1
38. Assistant Forms Printer	Z33-24	2
39. Clerical Officer	Z38-24	14
40. Stenographer/Typist	Z38-24	10
41. Receptionist/Typist	Z38-24	1
42. Clerk/Typist	Z38-24	9
43. Telephone Operator	Z38-30	1
44. Driver/Messenger	Z38-30 }	5
45. Messenger	Z38-30 }	
46. General Worker	CX, IX	3
47. Maid	CX	7
48. Watchman	CXA	2
49. Driver	CVI	1

(b) Professional and Technical

1. Chief Medical Officer	S2:S1	1
2. Senior Medical Officer of Health	S3	2
3. Chief Nursing Officer	S5	1
4. Health Education Officer	Z10-1	1
5. Chief Public Health Nurse	S6	1
6. Deputy Chief Public Health Nurse	S9	1
7. Chief Environmental Health Officer	S5	1
8. Optometrist	S8	1
9. Deputy Chief Environmental Health Officer	S7	1
10. Environmental Health Officer I	Z13-8 }	2
11. Environmental Health Officer II	Z23-14 }	

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

10. MINISTRY OF HEALTH AND NATIONAL INSURANCE AND SOCIAL SECURITY (Cont'd)

(b) Professional and Technical

12. Speech Therapist	Z10-6(Q.B.)5-1	}	2
13. Assistant Speech Therapist	Z16-11		
14. Chiropodist	Z16-6		4
15. Orthoptist	Z16-11		1
16. Physiotherapist	Z16-8		2
17. Occupational Therapist	Z16-8		2
18. Computer Maintenance Technician	Z10-6		1
19. Rehabilitative Therapy Technician I	Z23-17	}	9
20. Rehabilitative Therapy Technician II	Z27-20		

(c) Dental Health Services

1. Senior Dental Officer	S5		1
2. Dental Officer	S9		3
3. Auxiliary Dental Officer	Z16-8	}	15
4. Trainee Dental Auxiliary	Z38-24		
5. Dental Hygienist	Z23-17 (Q.B.)16-14	}	2
6. Trainee Dental Hygienist	Z38-24		
7. Dental Assistant	Z38-30		14
8. Van Driver	CIV		1

(d) Vector Control Unit

1. Senior Environmental Health Officer	Z5-3		1
2. Environmental Health Officer I	Z13-8	}	2
3. Environmental Health Officer II	Z23-14		
4. Laboratory Technologist	Z16-11 (Q.B.)10-6	}	2
5. Laboratory Technician	Z23-17		
6. Trainee Laboratory Technician	Z33-24		
7. Laboratory Assistant I	Z23-14	}	1
8. Laboratory Assistant II	Z33-24		

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

10. MINISTRY OF HEALTH AND NATIONAL INSURANCE AND SOCIAL SECURITY (Cont'd)

(d) Vector Control Unit (Concl'd)

9. Environmental Health Assistant I	Z33-24	
10. Environmental Health Assistant II	Z38-30	11
11. Nurse	Z23-11	}
12. Nursing Assistant I	Z27-20	
13. Nursing Assistant II	Z33-24	
14. Laboratory Attendant/Cleaner /Driver	Z38-30	1
15. Supervisor	CII	1
16. Driver	CVI	2
17. General Worker	CX, IX	13

(e) Health Centres and Polyclinics

1. Medical Officer of Health	S5:S4	}
2. Assistant Medical Officer of Health	S8	
3. Clinical Medical Officer	Z3-1: S8:S7:S6:S5	35
4. Principal Environmental Health Officer	S9	6
5. Senior Health Sister	Z3-1	}
6. Senior Nursing Officer (Public Health)	Z3-1	
7. Environmental Health Specialist	Z5-3	4
8. Senior Environmental Health Officer	Z5-3	9
9. Health Sister	Z5-3	}
10. Nursing Officer (Public Health)	Z5-3	
11. Staff Nurse	Z23-11	
12. Environmental Health Officer I	Z13-8	}
13. Environmental Health Officer II	Z23-14	
14. Senior Laboratory Technologist	Z5-3	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
10. MINISTRY OF HEALTH AND NATIONAL INSURANCE AND SOCIAL SECURITY (Cont'd)		
(e) Health Centres and Polyclinics (Concl'd)		
15. Laboratory Technologist	Z16-11(Q.B.)10-6	} 9
16. Laboratory Technician	Z23-17	
17. Radiographer	Z16-8 (Q.B.)7-6	2
18. Executive Officer	Z16-11	1
19. Assistant Medical Records Officer	Z23-17	} 23
20. Medical Records Clerk I	Z23-17	
21. Medical Records Clerk II	Z38-24	
22. Senior Clerk	Z23-17	8
23. Environmental Health Assistant I	Z33-24	} 81
24. Environmental Health Assistant II	Z38-30	
25. Nursing Assistant I	Z27-20	} 3
26. Nursing Assistant II	Z33-24	
27. Dark Room Technician	Z38-24	2
28. Clerical Officer	Z38-24	11
29. Stenographer/Typist	Z38-24	5
30. Clerk/Typist	Z38-24	11
31. Receptionist/Typist	Z38-24	2
32. Departmental Aide	Z38-30	2
33. Telephone Operator/Receptionist	Z38-30	7
34. Driver/Messenger	Z38-30	} 9
35. Messenger	Z38-30	
36. Orderly	Z38-34	11
37. Driver/Supervisor	C V	7
38. Operator II	C III	1
39. Operator IV	C VI	3
40. Van Driver	C VI	1
41. Operator V	C VIII	5
42. Fumigating Hand	C IX	3
43. Gardener	C IX	1
44. General Worker	CX, IX	81
45. Watchman	CXA	8
46. Maid	CX	18

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
10. MINISTRY OF HEALTH AND NATIONAL INSURANCE AND SOCIAL SECURITY (Cont'd)		
(f) District Hospitals		
1. Consultant	S5:S4:S3:S2	1
2. Senior Registrar	S6:S5	
3. Registrar I	S7	2
4. Registrar II	S8	
5. Senior House Officer	Z3-1	
6. Hospital Manager	S5	1
7. Principal Nursing Officer, St. Michael	S8	1
8. Principal Nursing Officer	S8	3
9. Senior Sister	Z3-1	4
10. Senior Nursing Officer	Z3-1	
11. Sister	Z5-3	16
12. Nursing Officer	Z5-3	
13. Staff Nurse	Z23-11	244
14. Nursing Assistant I	Z27-20	
15. Nursing Assistant II	Z33-24	
16. Trainee Nursing Assistant	Z38-34	
17. Special Nurse I	Z23-17	
18. Special Nurse II	Z27-20	
19. Occupational Therapy Assistant I	Z27-20	
20. Occupational Therapy Assistant II	Z33-24	
21. Hospital Infection Control Officer	Z5-1	1
22. Senior Food Service Supervisor	Z23-17	2
23. Food Service Supervisor II	Z33-24	5
24. Assistant Food Service Supervisor	Z38-30	2
25. Head Cook	Z38-34	3
26. Cook	Z38-36	36
27. Health Aide	Z38-30	58
28. Boiler Operator	Z33-24	1
29. Medical Social Worker I	Z16-11(Q.B.)10-6	2
30. Medical Social Worker II	Z23-17	
31. Maintenance Technician	Z23-14	1
32. Works Supervisor	Z23-17	11

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
10. MINISTRY OF HEALTH AND NATIONAL INSURANCE AND SOCIAL SECURITY		
(f) District Hospitals (Concl'd)		
33. Housekeeper, Grade I	Z23-17	1
34. Housekeeper, Grade II	Z27-20	2
35. Housekeeper, Grade III	Z33-24	1
36. Senior Seamstress	Z33-24	1
37. Seamstress	Z38-34	2
38. Laundry Superintendent	Z27-20	1
39. Laundry Supervisor	Z33-24	1
40. Laundry Operator	Z38-34	4
41. Laundry Worker	Z38-36	2
42. Storekeeper	Z33-24	1
43. Assistant Storekeeper	Z38-30	1
44. Yard Superintendent	Z33-24	1
45. Gatekeeper	Z38-34	4
46. Ambulance Driver	Z38-30	8
47. Porter	Z38-34	22
48. Executive Officer	Z16-11	1
49. Senior Clerk	Z23-17	2
50. Clerical Officer	Z38-24	9
51. Clerk/Typist	Z38-24	1
52. Stenographer/Typist	Z38-24	1
53. Receptionist/Typist	Z38-24	2
54. Orderly	Z38-34	5
55. Driver/Messenger	Z38-30	}
56. Messenger	Z38-30	
57. Maid	CX	9
58. Electrician	CI	1
59. Artisan	CV, IV, III	7
60. Driver	CVI	1
61. General Worker	CX, IX	132
62. Watchman	CXA	5
63. Plumber	CV, IV, III	1
64. Sewerage Plant Attendant	CVIII	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

10. MINISTRY OF HEALTH AND NATIONAL INSURANCE AND SOCIAL SECURITY (Cont'd)

(g) Drug Service

1. Director	S3	1
2. Assistant Director	S6	2
3. Chief Dispenser/Senior Pharmacist	Z5-3	1
4. Drug Inspector	Z5-3	3
5. Pharmacist I	Z10-6	} 3
6. Pharmacist II	Z16-11	
7. Trainee Pharmacist	Z38-32(Q.B.)31-24	} 33
8. Supply Inventory Officer	Z16-11	
9. Accountant	Z16-8	1
10. Assistant Accountant	Z23-17	1
11. Executive Secretary	Z16-11	} 1
12. Secretary	Z23-17	
13. Senior Clerk	Z23-17	1
14. Clerical Officer	Z38-24	12
15. Stenographer/Typist	Z38-24	3
16. Computer Operator	Z23-17	1
17. Data Entry Operator I	Z33-24	
18. Data Entry Operator II	Z38-30	1
19. Driver/Messenger	Z38-30	} 1
20. Messenger	Z38-30	
21. Attendant	Z38-34	10

(h) Mental Hospital

1. Hospital Director	S3	1
2. Assistant Hospital Director	S6	1
3. Senior Consultant Psychiatrist	S5:S4:S3:S2	1
4. Consultant Psychiatrist	S5:S4:S3:S2	3
5. Senior Registrar	S6:S5	} 10
6. Registrar I	S7	
7. Registrar II	S8	
8. Senior House Officer	Z3-1	
9. Senior Psychologist	S7	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
10. MINISTRY OF HEALTH AND NATIONAL INSURANCE AND SOCIAL SECURITY (Cont'd)		
(h) Mental Hospital (Concl'd)		
10. Principal Nursing Officer	S6	1
11. Deputy Principal Nursing Officer	S8	2
12. Senior Tutor	S9	1
13. Dietitian	S9	1
14. Psychologist	Z6-1	2
15. Psychotherapist	Z10-1	2
16. Senior Psychiatric Social Worker	Z6-1	1
17. Senior Neurophysiology Technologist	Z5-3	1
18. Psychiatric Social Worker I	Z16-11(Q.B.)10-6	}
19. Psychiatric Social Worker II	Z23-17	
20. Drug Therapist	Z23-11(Q.B.)10-6	
21. Occupational Therapist	Z16-8	3
22. Rehabilitative Therapy Technician I	Z23-17	}
23. Rehabilitative Therapy Technician II	Z27-20	
24. EEG Technologist	Z16-11(Q.B.)10-6	1
25. Tutor	Z5-3	2
26. Senior Sister	Z3-1	
27. Senior Nursing Officer	Z3-1	6
28. Sister	Z5-3	
29. Nursing Officer	Z5-3	26
30. Nurse	Z23-11	}
31. Male Nurse	Z23-11	
32. Nursing Assistant I	Z27-20	
33. Nursing Assistant II	Z33-24	
34. Trainee Nursing Assistant	Z38-34	
35. Special Nurse I	Z23-17	
36. Special Nurse II	Z27-20	2
37. Social Worker I	Z16-11(Q.B.)10-6	}
38. Social Worker II	Z23-17	
39. Senior Dispenser/Pharmacist I	Z10-6	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

10. MINISTRY OF HEALTH AND NATIONAL INSURANCE AND SOCIAL SECURITY (Cont'd)

(h) Mental Hospital (Cont'd)

40. Dispenser/Pharmacist II	Z16-11	2
41. Senior Executive Officer	Z10-3	1
42. Personnel Officer	Z16-8	1
43. Accountant	Z16-8	1
44. Assistant Accountant	Z23-17	1
45. Executive Secretary	Z16-11	}
46. Secretary	Z23-17	
47. Senior Clerk	Z23-17	1
48. Clerical Officer	Z38-24	4
49. Stenographer/Typist	Z38-24	2
50. Clerk/Typist	Z38-24	3
51. Telephone Operator	Z38-30	3
52. Records Officer	Z16-11	1
53. Medical Records Clerk I	Z23-17	}
54. Medical Records Clerk II	Z38-24	
55. Senior Storekeeper	Z23-17	1
56. Storekeeper	Z33-24	2
57. Senior Food Service Supervisor	Z23-17	1
58. Food Service Supervisor I	Z27-20	1
59. Food Service Supervisor II	Z33-24	5
60. Housekeeper I	Z23-17	1
61. Housekeeper II	Z27-20	1
62. Works Supervisor	Z23-17	1
63. Steward	Z23-17	1
64. Assistant Supervisor	Z23-17	1
65. Linen Supervisor	Z27-20	1
66. Assistant Linen Supervisor	Z33-24	1
67. Yard Superintendent	Z33-24	1
68. Boiler Operator	Z33-24	1
69. Departmental Aide	Z38-30	1
70. Ambulance Driver	Z38-30	2
71. Driver/Messenger	Z38-30	}
72. Messenger	Z38-30	

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

10. MINISTRY OF HEALTH AND NATIONAL INSURANCE AND SOCIAL SECURITY (Cont'd)

(h) Mental Hospital (Concl'd)

73. Seamstress	Z38-34	2
74. Laundry Operator	Z38-34	2
75. Senior Laundry Worker	Z38-34	1
76. Gatekeeper	Z38-34	5
77. Orderly	Z38-34	7
78. Porter	Z38-34	1
79. Laundry Worker	Z38-36	7
80. Cook	Z38-36	15
81. Electrical Assistant	CIII	1
82. Artisan	CV,IV,III	8
83. Plumber	CV,IV,III	3
84. Operator IV	CVI	1
85. Sewerage Plant Attendant	CVII	2
86. Incinerator Attendant	CVIII	1
87. Watchman	CXA	1
88. General Worker	CX, IX	43
89. Maid	CX	14

(i) National Nutrition Department

1. Nutrition Officer	S8	1
2. Assistant Nutrition Officer	Z5-3	1
3. Community Nutrition Officer I	Z16-11(Q.B.)10-6	}
4. Community Nutrition Officer II	Z23-17	
5. Executive Officer	Z16-11	1
6. Clerical Officer	Z38-24	1
7. Stenographer/Typist	Z38-24	1
8. Community Health Aide	Z38-36	4
9. Driver/Messenger	Z38-30	}
10. Messenger	Z38-30	
11. Maid	CX	1
12. Watchman	CXA	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
10. MINISTRY OF HEALTH AND NATIONAL INSURANCE AND SOCIAL SECURITY (Cont'd)		
(j) Children's Development Centre		
1. Coordinator	S9	1
2. Psychologist	Z6-1	1
3. Graduate Teacher	Z15-7(Q.B.)6-2	} 3
4. Special Grade Teacher	Z22-7(Q.B.)6-5	
5. Trained Teacher	Z22-8	
6. Teacher	Z36-24	
7. Physiotherapist	Z16-8	} 1
8. Welfare Officer I	Z16-11(Q.B.)10-6	
9. Welfare Officer II	Z23-17	
10. Rehabilitation Therapy Technician I	Z23-17	} 1
11. Rehabilitation Therapy Technician II	Z27-20	
12. Occupational Therapy Assistant I	Z27-20	
13. Occupational Therapy Assistant II	Z33-24	1
14. Clerk/Typist	Z38-24	1
15. Teacher's Aide	Z38-30	2
16. Receptionist	Z38-30	1
17. Orderly	Z38-34	1
18. Operator IV	C VI	1
19. Driver	C VI	1
20. Supervisor, Nursery	C VII	1
21. Nursery Assistant	C IX	2
22. General Worker	CX, IX	1
23. Maid	CX	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
10. MINISTRY OF HEALTH AND NATIONAL INSURANCE AND SOCIAL SECURITY (Cont'd)		
(k) St. Andrew's Children Home		
1. Supervisor, St. Andrew's Children Home	Z10-3	1
2. Staff Nurse	Z23-11	15
3. Nursing Assistant I	Z27-20	
4. Nursing Assistant II	Z33-24	
5. Trainee Nursing Assistant	Z38-34	
6. Housekeeper Grade III	Z33-24	1
7. Driver	Z38-30	1
8. Cook	Z38-36	2
9. Maid	CX	4
10. General Worker	CX, IX	6
11. Watchman	CXA	1
(l) AIDS Hostel		
1. Home Supervisor	Z16-8	1
2. Assistant Home Supervisor	Z23-14	1
3. Health Aide	Z38-30	8
(m) HIV/AIDS		
1. Consultant	S5:S4:S3:S2	1
2. Clinical Medical Officer	S5:S6:S7:Z3-1	2
3. Senior Administrative Officer	S6	1
4. Coordinator, Domiciliary Care	Z6-1	1
5. Health Education Officer	Z10-1	1
6. Community Health Education Officer	Z10-1	1
7. Data Analyst	Z10-1	1
8. Senior Laboratory Technologist	Z5-3	1
9. Research Officer I	Z10-3	1
10. Research Officer II	Z16-11	

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

10. MINISTRY OF HEALTH AND NATIONAL INSURANCE AND SOCIAL SECURITY (Cont'd)

(m) HIV/AIDS (Concl'd)

11. Health Sister	Z5-3	2
12. Pharmacist I	Z10-6	1
13. Social Worker I	Z16-11(Q.B.)10-6	1
14. Social Worker II	Z23-17	
15. Counsellor I	Z16-11(Q.B.)10-6	8
16. Counsellor II	Z23-17	
17. Laboratory Technologist	Z16-11(Q.B.)10-6	3
18. Laboratory Technician	Z23-17	
19. Community Nutrition Officer I	Z16-11(Q.B.)10-6	1
20. Community Nutrition Officer II	Z23-17	
21. Executive Officer	Z16-11	1
22. Pharmacist II	Z16-11	1
23. Staff Nurse	Z23-11	2
24. Hotline Manager	Z27-20	1
25. Nursing Assistant I	Z27-20	1
26. Nursing Assistant II	Z33-24	
27. Clerk/Typist	Z38-24	2
28. Clerical Officer	Z38-24	1
29. Orderly	Z38-34	1
30. Community Health Aide	Z38-36	1
31. Maid	CX	1
32. General Worker	CX	1

(n) Animal Control Unit

1. Animal Control Officer	Z10-6	1
2. Animal Control Inspector	Z23-17	1
3. Driver/Assistant Control Officer	CV	4
4. Animal Control Attendant	CVIII	2
5. General Worker	CX	1
6. Watchman	CXA	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
10. MINISTRY OF HEALTH AND NATIONAL INSURANCE AND SOCIAL SECURITY (Concl'd)		
(o) Environmental Sanitation Unit		
1. Works Supervisor	Z23-17	1
2. Assistant Works Supervisor	Z33-24	1
3. Section Leader	CI	3
4. Jackhammer Operator	CIII	4
5. Artisan	CV, IV, III	2
6. Assistant Jackhammer Operator	CVIII	8
7. General Worker	CX, IX	6
8. Watchman	CXA	1
(p) Technical Management Services		
1. Senior Technical Officer	S6	1
2. Technical Officer	Z10-1	1
3. Superintendent of Works	Z16-11	1
4. Transport Foreman	Z23-17	1
5. Technical Assistant	Z23-17	1
6. Storekeeper	Z33-24	1
7. Artisan	CV, IV, III	8
8. Mechanic	CV, IV, III	4
9. Maintenance Fitter	CIV, III	1
10. General Worker	CX	3
11. MINISTRY OF HOME AFFAIRS		
(a) General Administration		
1. Permanent Secretary	S1	1
2. Deputy Permanent Secretary	S3	1
3. Senior Administrative Officer	S6	1
4. Administrative Officer I	Z6-1	1
5. Administrative Officer II	Z16-8	3
6. Accountant	Z16-8	1
7. Maintenance Officer	Z16-11	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
11. MINISTRY OF HOME AFFAIRS (Cont'd)		
(a) General Administration (Concl'd)		
8. Executive Officer	Z16-11	1
9. Executive Secretary	Z16-11 } Z23-17 }	2
10. Secretary	Z23-17	
11. Assistant Accountant	Z23-17	1
12. Senior Clerk	Z23-17	1
13. Clerical Officer	Z38-24	5
14. Stenographer/Typist	Z38-24	2
15. Clerk/Typist	Z38-24	2
16. Receptionist/Typist	Z38-24	1
17. Telephone Operator/Receptionist	Z38-30	1
18. Driver/Messenger	Z38-30 } Z38-30 }	1
19. Messenger	Z38-30	
20. Cleaner	CX	1
(b) Department of Emergency Management		
1. Director, Emergency Services	S5	1
2. Deputy Director, Emergency Services	S8	1
3. Programme Officer	Z16-8	3
4. Clerk/Typist	Z38-24	2
5. Driver/Messenger	Z38-30 } Z38-30 }	1
6. Messenger	Z38-30	
7. Driver/Operator	Z38-30	1
8. General Worker	CX, IX	1
(c) Department of Correctional Services		
1. Commissioner of Corrections	S2	1
2. Rehabilitation Services Officer	Z6-1	1
3. Accountant	Z16-8	1
4. Personnel Officer	Z16-8	1
5. Executive Secretary	Z16-11 } Z23-17 }	1
6. Secretary	Z23-17	
7. Clerk/Typist	Z38-24	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

12. MINISTRY OF HOUSING AND LANDS**(a) Housing**

1. Permanent Secretary	S1	1
2. Deputy Permanent Secretary	S3	1
3. Chief Property Manager	S4	1
4. Chief Housing Planner	S5	1
5. Manager, Information Systems	S6	1
6. Senior Administrative Officer	S6	1
7. Senior Property Manager	S7	1
8. Property Manager	Z6-1	1
9. Senior Housing Planner	Z6-1	2
10. Administrative Officer I	Z6-1	2
11. Housing Planner I	Z10-3	}
12. Housing Planner II	Z16-11	
13. Administrative Officer II	Z16-8	2
14. Personnel Officer	Z16-8	1
15. Senior Accountant	Z6-1	1
16. Accountant	Z16-8	1
17. Senior Technical Assistant	Z16-11	1
18. Technical Assistant	Z23-17	2
19. Maintenance Supervisor II	Z16-11	1
20. Assistant Property Manager	Z16-11	2
21. Trainee Property Manager	Z16-11	1
22. Terrier Officer	Z23-17	2
23. Supervisor Investigator	Z16-11	1
24. Research Investigator	Z23-1	5
25. Programme Officer I	Z10-3	}
26. Programme Officer II	Z16-11	
27. Assistant Accountant	Z23-17	1
28. Accounts Officer	Z23-17	1
29. Executive Secretary	Z16-11	}
30. Secretary	Z23-17	
31. Senior Clerk	Z23-17	1
32. Clerical Officer	Z38-24	7
33. Stenographer/Typist	Z38-24	4
34. Clerk/Typist	Z38-24	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

12. MINISTRY OF HOUSING AND LANDS (Cont'd)**(a) Housing (Concl'd)**

35. Telephone Operator/Receptionist	Z38-30	1
36. Telephone Operator	Z38-30	1
37. Driver/Messenger	Z38-30	}
38. Messenger	Z38-30	
39. Supervisor C	C VIII	1
40. Maid	CX	1
41. General Worker	CX	6
42. Watchman	CXA	3

(b) Legal Unit

1. Chief Legal Officer	S3	1
2. Principal Legal Officer	S5:S4	}
3. Principal Crown Counsel	S5:S4	
4. Senior Legal Officer	S6	
5. Legal Officer	Z3-1	2
6. Principal Legal Assistant	Z13-1	1
7. Senior Legal Assistant	Z16-11	}
8. Legal Assistant	Z23-17	

13. MINISTRY OF LABOUR AND THE CIVIL SERVICE**(a) Labour**

1. Permanent Secretary	S1	1
2. Deputy Permanent Secretary	S3	1
3. Chief Research & Planning Officer	S5	1
4. Senior Administrative Officer	S6	1
5. Assistant Chief Research & Planning Officer	S9	1
6. Senior Economist	Z6-1	1
7. Senior Accountant	Z6-1	1
8. Administrative Officer I	Z6-1	1
9. Systems Analyst	Z10-1	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
13. MINISTRY OF LABOUR AND THE CIVIL SERVICE (Cont'd)		
(a) Labour (Concl'd)		
10. Labour Economist	Z10-3	1
11. Administrative Officer II	Z16-8	2
12. Accountant	Z16-8	1
13. Executive Officer	Z16-11	1
14. Executive Secretary	Z16-11	
15. Secretary	Z23-17	2
16. Senior Clerk	Z23-17	2
17. Field Investigator	Z23-17	3
18. Assistant Accountant	Z23-17	1
19. Clerical Officer	Z38-24	15
20. Stenographer/Typist	Z38-24	4
21. Machine Operator	Z38-24	1
22. Telephone Operator/Receptionist	Z38-30	1
23. Driver/Messenger	Z38-30	
24. Messenger	Z38-30	1
25. Maid	CX	1
(b) Labour Department		
1. Chief Labour Officer	S3:S2	1
2. Deputy Chief Labour Officer	S5	1
3. Assistant Chief Labour Officer	S8	1
4. Senior Labour Officer	Z6-1	2
5. Senior Safety and Health Officer	Z6-1	1
6. Safety and Health Officer	Z13-8	4
7. Labour Officer I	Z13-8	
8. Labour Officer II	Z23-14	13
9. Library Assistant I	Z16-11	
10. Library Assistant II	Z23-17	
11. Library Assistant III	Z38-24	1
12. Executive Secretary	Z16-11	
13. Secretary	Z23-17	1
14. Senior Clerk	Z23-17	2
15. Clerical Officer	Z38-24	11

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

**13. MINISTRY OF LABOUR AND
THE CIVIL SERVICE (Cont'd)**

(b) Labour Department (concl'd)

16. Stenographer/Typist	Z38-24	3
17. Clerk/Typist	Z38-24	2
18. Maid/Messenger	Z38-30	1
19. Driver/Messenger	Z38-30	}
20. Messenger	Z38-30	
21. General Worker	CX	1
22. Watchman	CXA	1

(c) Civil Service

1. Permanent Secretary	S1	7
2. Deputy Permanent Secretary	S3	4
3. Director, Information Systems	S5	1
4. Senior Administrative Officer	S6	1
5. Principal Classification Officer	S6	1
6. E-Government Development Officer	S7	1
7. Administrative Officer I	Z 6-1	6
8. Administrative Officer II	Z16-8	4
9. Accountant	Z16-8	1
10. Executive Secretary	Z16-11	}
11. Secretary	Z23-17	
12. Assistant Accountant	Z23-17	1
13. Senior Clerk	Z23-17	1
14. Clerical Officer	Z38-24	4
15. Stenographer/Typist	Z38-24	2
16. Telephone Operator/Receptionist	Z38-30	1
17. Driver/Messenger	Z38-30	}
18. Messenger	Z38-30	
19. Maid	CX	2

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

**13. MINISTRY OF LABOUR AND
THE CIVIL SERVICE (Concl'd)**

(d) Personnel Administration Division

1. Chief Personnel Officer	S1	1
2. Deputy Chief Personnel Officer	S3	1
3. Principal Personnel Officer	S6	2
4. Secretary to the Commissions	S8	1
5. Senior Personnel Officer	Z 6-1	6
6. Personnel Officer	Z16-8	15
7. Executive Secretary	Z16-11 }	
8. Secretary	Z23-17 }	2
9. Assistant Personnel Officer	Z23-17	4
10. Assistant Accountant	Z23-17	1
11. Senior Clerk	Z23-17	3
12. Clerical Officer	Z38-24	15
13. Receptionist/Typist	Z38-24	1
14. Stenographer/Typist	Z38-24	13
15. Clerk/Typist	Z38-24	1
16. Data Entry Operator I	Z33-24 }	
17. Data Entry Operator II	Z38-30 }	1
18. Telephone Operator/Receptionist	Z38-30	1
19. Driver/Messenger	Z38-30 }	
20. Messenger	Z38-30 }	1
21. Maid/Cleaner	CX	2
22. General Worker	CX	1

14. PRIME MINISTER'S OFFICE

(a) General Administration

1. Permanent Secretary	S1	1
2. Chief Research Officer	S5	1
3. Senior Administrative Officer	S6	1
4. Director of Communications	S6	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

14. PRIME MINISTER'S OFFICE**(a) General Administration (Cont'd)**

5. Administrative Officer I	Z6-1	2
6. Senior Accountant	Z6-1	1
7. Economist I	Z10-3	}
8. Economist II	Z16-11	
9. Senior Executive Secretary	Z10-3	1
10. Maintenance Coordinator	Z10-6	1
11. Administrative Officer II	Z16-8	9
12. Research Officer I	Z10-3	}
13. Research Officer II	Z16-11	
14. Field Officer	Z23-17	3
15. Executive Officer	Z16-11	1
16. Executive Secretary	Z16-11	}
17. Secretary	Z23-17	
18. Senior Messenger	Z33-24	6
19. Stenographer/Typist	Z38-24	1
20. Clerical Officer	Z38-24	2
21. Clerk/Typist	Z38-24	5
22. Telephone Operator	Z38-24	4
23. Driver/Messenger	Z38-30	}
24. Messenger	Z38-30	
25. Maid	CX	2
26. Cleaner	CX	7
27. General Worker	CX	1

(b) Defence and Security

1. Permanent Secretary	S1	1
2. Deputy Permanent Secretary	S3	1
3. Chief Security Officer	S6	1
4. Senior Administrative Officer	S6	2
5. Administrative Officer I	Z6-1	1
6. Senior Security Officer	Z6-1	1
7. Security Officer I	Z10-6	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

14. PRIME MINISTER'S OFFICE (Cont'd)**(b) Defence and Security (Concl'd)**

8. Security Officer II	Z16-11	4
9. Security Officer III	Z23-17	4
10. Administrative Officer II	Z16-8	1
11. Executive Officer	Z16-11	1
12. Accountant	Z16-8	1
13. Assistant Accountant	Z23-17	1
14. Executive Secretary	Z16-11	1
15. Secretary	Z23-17	
16. Senior Clerk	Z23-17	1
17. Clerical Officer	Z38-24	3
18. Stenographer/Typist	Z38-24	2
19. Clerk/Typist	Z38-24	1
20. Senior Security Guard	Z33-24	23
21. Security Guard	Z38-30	278
22. Driver/Messenger	Z38-30	1
23. Messenger	Z38-30	
24. Maid	CX	1

(c) Prime Minister's Official Residence

1. Executive Personal Assistant	Z16-11	2
2. Housekeeper	Z27-20	1
3. Butler	Z38-34	1
4. Cook	Z38-34	1
5. Maid	CX	7
6. Gardener	CIX	1
7. General Worker	CX	3

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
15. MINISTRY OF TRANSPORT, WORKS AND INTERNATIONAL TRANSPORT		
(a) General Administration		
1. Permanent Secretary	S1	1
2. Deputy Permanent Secretary	S3	1
3. Chief Planning Officer	S5	1
4. Senior Administrative Officer	S6	1
5. Financial Controller	S5 }	
6. Finance Officer	S8 }	1
7. Principal Crown Counsel	S5: S4	1
8. Crown Counsel	Z3-1	1
9. Manager, Information Systems	S6	1
10. Senior Information Officer	S9	1
11. Information Officer	Z10-3	1
12. Transport Planner/ Administrative Officer	S6	1
13. Systems Analyst/Programmer	Z6-1	1
14. Senior Planning Officer	Z6-1 }	
15. Planning Officer	Z10-3 }	1
16. Research Officer I	Z10-3 }	
17. Research Officer II	Z16-11 }	1
18. Internal Auditor	Z16-8	1
19. Legal Assistant	Z23-17	1
20. Statistical Assistant	Z23-17	1
21. Control Officer	Z23-17	3
22. Principal Personnel Officer	S6	1
23. Senior Personnel Officer	Z6-1	1
24. Senior Accountant	Z6-1	1
25. Senior Internal Auditor	Z6-1	1
26. Accountant	Z16-8	3
27. Assistant Accountant	Z23-17	6
28. Personnel Officer	Z16-8	2
29. Assistant Personnel Officer	Z23-17	3
30. Administrative Officer I	Z6-1	2

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
15. MINISTRY OF TRANSPORT, WORKS AND INTERNATIONAL TRANSPORT (Cont'd)		
(a) General Administration (Concl'd)		
31. Administrative Officer II	Z16-8	3
32. Executive Officer	Z16-11	1
33. Operations Supervisor	Z16-11	1
34. Senior Clerk	Z23-17	1
35. Executive Secretary	Z16-11 } Z23-17 }	3
36. Secretary	Z23-17 }	
37. Operations Librarian	Z23-17	1
38. Cameraman/Photographer	Z23-17	1
39. Senior Storekeeper	Z23-17	3
40. Technical Storekeeper	Z27-20	1
41. Audit Clerk	Z38-24	1
42. Data Entry Operator I	Z33-24 } Z38-30 }	1
43. Data Entry Operator II	Z38-30 }	
44. Clerical Officer	Z38-24	61
45. Stenographer/Typist	Z38-24	12
46. Clerk/Typist	Z38-24	6
47. Telephone Operator	Z38-30	1
48. Telephone Operator/Receptionist	Z38-30	1
49. Driver/Messenger	Z38-30 } Z38-30 }	4
50. Messenger	Z38-30 }	
51. Machine Operator	Z38-24	1
(b) Professional and Technical		
1. Chief Technical Officer	S2:S1	1
2. Deputy Chief Technical Officer	S4	3
3. Senior Mechanical Engineer	S5	1
4. Senior Technical Officer	S6	6
5. Technical Officer I	Z6-1 } Z10-6 }	15
6. Technical Officer II	Z10-6 }	
7. Workshop Manager	S9	1
8. Maintenance Supervisor	Z10-3	1
9. Maintenance Supervisor, Plumbing	Z10-3	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

**15. MINISTRY OF TRANSPORT, WORKS
AND INTERNATIONAL TRANSPORT (Cont'd)**

(b) Professional and Technical (Concl'd)

10. Senior Technician	Z10-6	7
11. Senior Well Inspector	Z16-11	1
12. Maintenance Technician I	Z16-11	1
13. Technician I	Z16-11	18
14. Technician II/Technical Assistant	Z23-17	
15. Trainee Technician	Z38-24	61
16. Senior Foreman	Z16-11	1
17. Foreman	Z23-17	5
18. Foreman/Plumber	Z23-17	1
19. Foreman/Receptionist	Z23-17	1
20. Inspector of Wells	Z23-17	3

(c) Licensing Authority

1. Chief Licensing Officer	S6	1
2. Senior Vehicle Examiner	Z10-6	1
3. Senior Testing Officer	Z16-11	1
4. Licensing Officer	Z16-8	3
5. Testing Officer	Z23-17	7
6. Vehicle Examiner	Z16-11	5
7. Senior Transport Inspector	Z23-14	1
8. Transport Inspector	Z27-20	15
9. Executive Officer	Z16-11	1
10. Accountant	Z16-8	1
11. Assistant Accountant	Z23-17	2
12. Clerical Officer	Z38-24	34
13. Senior Data Entry Operator	Z23-17	1
14. Data Entry Operator I	Z33-24	4
15. Data Entry Operator II	Z38-30	
16. Clerk/Typist	Z38-24	1
17. Section Leader	CI	20

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

**15. MINISTRY OF TRANSPORT, WORKS
AND INTERNATIONAL TRANSPORT (Cont'd)**

(c) Licensing Authority (Concl'd)

18. Operator IV	CVI	2
19. Operator V	CVIII	2
20. General Worker (Heavy Duty)	CIX	2
21. General Worker	CX	24
22. Watchman	CXA	1

(d) Electrical Inspection

1. Chief Electrical Officer	S4	1
2. Deputy Chief Electrical Officer	S7	1
3. Engineer/Technical Officer I	Z 6-1	
4. Technical Officer II	Z10-6	1
5. Chief Electrical Inspector	Z10-3	1
6. Maintenance Supervisor I	Z10-3	1
7. Maintenance Technician I	Z16-11	
8. Senior Electrical Inspector	Z16-11	2
9. Electrical Inspector	Z23-14	11
10. Draughtsman	Z23-17	1
11. Senior Clerk	Z23-17	1
12. Clerical Officer	Z38-24	4
13. Stenographer/Typist	Z38-24	1
14. Messenger	Z38-30	1
15. Electrician	CI	5
16. Senior Electrical Assistant	CII	10
17. Operator II	CIII	2
18. Electrical Assistant	CV, IV, III	7
19. Operator III	CV	3
20. General Worker	CX	2
21. Watchman	CXA	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

**15. MINISTRY OF TRANSPORT, WORKS
AND INTERNATIONAL TRANSPORT (Cont'd)**

(e) General Services

1. Senior Mechanic	Z27-20	3
2. Senior Fitter	Z27-20	1
3. Senior Machinist	Z27-20	1
4. Senior Welder	Z27-20	1
5. Electrician	CI	2
6. Operator I	CI	34
7. Section Leader	CI	98
8. Assistant Foreman	CIA	6
9. Senior Artisan	CII	19
10. Operator	CIII	16
11. Supervisor A	CIII	103
12. Fitter/Machinist	CV, IV, III	2
13. Electrical Assistant	CV, IV, III	1
14. Artisan	CV, IV, III	218
15. Auto Electrician	CV, IV, III	3
16. Body Repairman	CV, IV, III	5
17. Mechanic	CV, IV, III	27
18. Plumber	CV, IV, III	14
19. Welder	CV, IV, III	1
20. Steel Bender	CVI, V, IV, III	7
21. Operator III	CV	126
22. Operator IV	CVI	10
23. Supervisor B	CVI	52
24. Tyreman	CVII	1
25. Chainman	CVII	8
26. Operator V	CVIII	25
27. Scaffold Rigger	CVII	5
28. General Worker (Heavy Duty)	CIX	589
29. General Worker	CX	201
30. Watchman	CXA	31

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
15. MINISTRY OF TRANSPORT, WORKS AND INTERNATIONAL TRANSPORT (Cont'd)		
(f) International Transport		
(i) General Administration		
1. Deputy Permanent Secretary	S3	1
2. Senior Administrative Officer	S6	1
3. Administrative Officer I	Z6-1	1
4. Senior Research Officer	Z6-1	1
5. Administrative Officer II	Z16-8	2
6. Research Officer I	Z10-3	} 2
7. Research Officer II	Z16-11	
8. Statistical Assistant	Z23-17	1
9. Chief Technical Officer	S2	1
10. Deputy Chief Technical Officer	S5	1
11. Senior Personnel Officer	Z 6-1	1
12. Personnel Officer	Z16-8	1
13. Shipping Superintendent	Z10-6	1
14. Assistant Shipping Superintendent	Z16-8	1
15. Accountant	Z16-8	1
16. Assistant Accountant	Z23-17	1
17. Executive Secretary	Z16-11	} 2
18. Secretary	Z23-17	
19. Senior Clerk	Z23-17	1
20. Clerical Officer	Z38-24	6
21. Stenographer/Typist	Z38-24	9
22. Storekeeper	Z33-24	1
23. Clerk/Typist	Z38-24	2
24. Driver/Messenger	Z38-30	} 2
25. Messenger	Z38-30	
26. Supervisor A	CIII	1
27. Janitor	CX, IX	4
28. Maid	CX	1
29. General Worker	CX	3

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

15. MINISTRY OF TRANSPORT, WORKS AND INTERNATIONAL TRANSPORT (Concl'd)

(f) International Transport

(ii) Professional and Technical

1. Director of Civil Aviation	S3	1
2. Flight Operations Inspector	S6	1
3. Airworthiness Inspector	S7	2
4. Chief Air Traffic Control Officer	S7	1
5. Technical Officer	S7	1
6. Aerodrome and Air Services Inspector	S7	1
7. Aerodrome and Air Traffic Services Inspector	S7	1
8. Instructor	S9	3
9. Aviation Security Inspector	S7	1
10. Course Developer	S8	2
11. Personnel Licensing Officer	Z23-11	1
12. Air Traffic Control Supervisor	Z3-1	10
13. Operations Officer	Z10-3	1
14. Air Traffic Control Officer, Grade I	Z10-3	} 53
15. Air Traffic Control Officer, Grade II	Z16-14 (Q.B) 13-11	
16. Air Traffic Control Cadet	Z33-24	

16. MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND URBAN DEVELOPMENT

1. Permanent Secretary	S1	1
2. Senior Administrative Officer	S6	1
3. Co-ordinator	S5	1
4. Administrative Officer I	Z6-1	1
5. Senior Accountant	Z6-1	1
6. Administrative Officer II	Z16-8	1
7. Assistant Accountant	Z23-17	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
17. MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND URBAN DEVELOPMENT (Concl'd)		
8. Executive Secretary	Z16-11 }	
9. Secretary	Z23-17 }	2
10. Field Investigator	Z23-17	1
11. Clerical Officer	Z38-24	3
12. Stenographer/Typist	Z38-24	2
13. Receptionist/Typist	Z38-24	1
14. Driver/Messenger	Z38-30 }	
15. Messenger	Z38-30 }	1
16. Maid	CX	2
17. MINISTRY OF TOURISM		
Tourism Division		
1. Permanent Secretary	S1	1
2. Deputy Permanent Secretary	S3	1
3. Director, Research & Planning	S4	1
4. Chief Research Officer	S5	1
5. Chief Tourism Development Officer	S5	1
6. Senior Tourism Development Officer	S8	1
7. Tourism Development Officer I	Z6-1 }	
8. Tourism Development Officer II	Z16-8 }	6
9. Senior Administrative Officer	S6	1
10. Administrative Officer I	Z6-1	1
11. Administrative Officer II	Z16-8	1
12. Senior Research Officer	Z6-1	1
13. Research Officer I	Z10-3 }	
14. Research Officer II	Z16-11 }	1
15. Accountant	Z16-8	1
16. Assistant Accountant	Z23-17	1
17. Executive Officer	Z16-11	1
18. Senior Clerk	Z23-17	1
19. Clerical Officer	Z38-24	3

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
17. MINISTRY OF TOURISM (Concl'd)		
Tourism Division (Concl'd)		
20. Executive Secretary	Z16-11 }	
21. Secretary	Z23-17 }	2
22. Stenographer/Typist	Z38-24	5
23. Receptionist/Typist	Z38-24	1
24. Library Assistant I	Z16-11 }	
25. Library Assistant II	Z23-17 }	1
26. Library Assistant III	Z38-24	
27. Statistical Assistant	Z23-17	1
28. Telephone Operator/Receptionist	Z38-30	1
29. Driver/Messenger	Z38-30 }	
30. Messenger	Z38-30 }	1
31. Maid	CX	1
18. MINISTRY OF TRADE, INDUSTRY AND COMMERCE		
1. Permanent Secretary	S1	1
2. Deputy Permanent Secretary	S3	1
3. Supervisor of Insolvency	S3	1
4. Public Counsel	S3	1
5. Chief Business Development Advisor	S5	1
6. Chief Economist	S5	1
7. Investigations Officer	S6	1
8. E-Commerce Development Officer	S7	1
9. Senior Economist	Z6-1	1
10. Administrative Officer I	Z6-1	2
11. Senior Business Development Officer	Z6-1	1
12. Economist I	Z10-3 }	
13. Economist II	Z16-11 }	3
14. Business Development Officer	Z10-3	1
15. Accountant	Z16-8	1
16. Administrative Officer II	Z16-8	1
17. Executive Officer	Z16-11	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
18. MINISTRY OF TRADE, INDUSTRY AND COMMERCE (Cont'd)		
18. Executive Secretary	Z16-11	4
19. Secretary	Z23-17	
20. Senior Legal Assistant	Z16-11	1
21. Assistant Accountant	Z23-17	1
22. Senior Clerk	Z23-17	1
23. Clerical Officer	Z38-24	5
24. Stenographer/Typist	Z38-24	6
25. Telephone Operator/Receptionist	Z38-30	1
26. Driver/Messenger	Z38-30	2
27. Messenger	Z38-30	
28. Cleaner	CX	2
29. Maid	CX	1
30. Watchman	CXA	1
19. ANALYTICALSERVICES		
1. Director	S4	1
2. Assistant Director	S6	1
3. Scientific Officer I	Z6-1	10
4. Scientific Officer II	Z14-1	
5. Senior Laboratory Assistant	Z16-8	6
6. Laboratory Assistant I	Z23-14	
7. Laboratory Assistant II	Z33-24	1
8. Senior Clerk	Z23-17	
9. Clerk/Typist	Z38-24	1
13. Archives Technical Assistant	Z33-24	1
14. Clerk/Typist	Z38-24	1
15. Clerical Officer	Z38-24	1
16. Assistant Technician	Z38-30	1
17. Archives Keeper	Z38-30	3
18. General Worker	CX, IX	2
19. Watchman	CXA	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

20. ARCHIVES DEPARTMENT

1. Chief Archivist	S4	1
2. Senior Archivist	S7	1
3. Archivist	Z10-3	}
4. Archives Assistant I	Z16-11	
5. Archives Assistant II	Z23-17	
6. Archives Assistant III	Z38-24	3
7. Senior Archives Technical Assistant	Z16-11	1
8. Librarian	Z10-3	}
9. Library Assistant I	Z16-11	
10. Library Assistant II	Z23-17	
11. Library Assistant III	Z38-24	1
12. Senior Clerk	Z23-17	1
13. Archives Technical Assistant	Z33-24	1
14. Clerk/Typist	Z38-24	1
15. Clerical Officer	Z38-24	1
16. Assistant Technician	Z38-30	1
17. Archives Keeper	Z38-30	3
18. General Worker	CX, IX	2
19. Watchman	CXA	1

21. AUDIT DEPARTMENT

1. Auditor General	S1	1
2. Deputy Auditor General	S3	1
3. Audit Manager	S5	4
4. Professional Auditor	S5	1
5. Senior Auditor	Z6-1	7
6. Auditor I	Z16-8	}
7. Auditor II	Z23-17	
8. Executive Secretary	Z16-11	39
9. Secretary	Z23-17	1
10. Stenographer/Typist	Z38-24	1
11. Clerical Officer	Z38-24	28
12. Driver Messenger	Z38-30	}
13. Messenger	Z38-30	
14. General Worker	CX	2

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

22. CENTRAL PURCHASING DEPARTMENT

1. Chief Supply Officer	S4	1
2. Deputy Chief Supply Officer	S6	1
3. Senior Accountant	Z6-1	1
4. Senior Supply Officer	Z10-3	3
5. Supply Officer	Z16-11	4
6. Accountant	Z16-8	1
7. Executive Secretary	Z16-11	}
8. Secretary	Z23-17	
9. Assistant Accountant	Z23-17	2
10. Senior Clerk	Z23-17	4
11. Senior Storekeeper	Z23-17	1
12. Storekeeper	Z33-24	1
13. Clerical Officer	Z38-24	12
14. Stenographer/Typist	Z38-24	2
15. Supplies Assistant	Z23-17	1
16. Driver/Messenger	Z38-30	}
17. Messenger	Z38-30	
18. Petrol Pump Attendant	C VIII	1
19. Operator II	C III	1
20. Operator III	C V	3
21. General Worker	CX, IX	5
22. Watchman	CXA	1

23. COASTAL ZONE MANAGEMENT UNIT

1. Director	S3	1
2. Deputy Director	S5	1
3. Coastal Engineer	S8	1
4. Coastal Planner	Z6-1	1
5. Marine Biologist I	Z6-1	}
6. Marine Biologist II	Z14-1	
7. Technical Officer I	Z6-1	}
8. Technical Officer II	Z10-6	
9. Research Officer I	Z10-3	}
10. Research Officer II	Z16-11	

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

23. COASTAL ZONE MANAGEMENT UNIT (Concl'd)

12. Accountant	Z16-8	1
13. Hydrographer	Z16-11	1
14. Executive Officer	Z16-11	1
15. Executive Secretary	Z16-11	1
16. Secretary	Z23-17	
17. Library Assistant I	Z16-11	1
18. Library Assistant II	Z23-17	
19. Library Assistant III	Z38-24	
20. Field Inspector	Z23-14	1
21. Draughtsman	Z23-17	2
22. Trainee Draughtsman	Z38-24	
23. Clerical Officer	Z38-24	2
24. Clerk/Typist	Z38-24	2
25. Driver/Messenger	Z38-30	1
26. Messenger	Z38-30	
27. Chainman	CVIII	2
28. General Worker	CIA	1
29. Watchman	CXA	1
30. Maid	CX	1

24. COMMUNITY DEVELOPMENT DIVISION

1. Chief Community Development Officer	S5	1
2. Deputy Chief Community Development Officer	S7	1
3. Senior Community Development Officer	Z6-1	3
4. Programme Co-ordinator	Z5-3	1
5. Community Development Officer I	Z16-11(Q.B.)10-6	5
6. Community Development Officer II	Z23-17	
7. Assistant Accountant	Z23-17	1
8. Community Development Aide	Z38-3	29
9. Clerical Officer	Z38-24	2
10. Stenographer/Typist	Z38-24	2
11. Driver/Operator	Z38-30	2
12. Maid	CX	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
25. CO-OPERATIVES DEPARTMENT		
1. Registrar	S5	1
2. Deputy Registrar	S8	1
3. Senior Co-operatives Officer	Z10-3	1
4. Co-operatives Officer I	Z16-11	6
5. Co-operatives Officer II	Z23-17	
6. Clerical Officer	Z38-24	2
7. Stenographer/Typist	Z38-24	2
8. Maid	C X	1
26. CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY OFFICE		
1. Registrar of Corporate Affairs and Intellectual Property	S3	1
2. Deputy Registrar	S6	3
3. Assistant Registrar	Z6-1	1
4. Systems Analyst	Z10-1	1
5. Corporate Affairs Officer I	Z16-11	2
6. Corporate Affairs Officer II	Z23-17	3
7. Assistant Accountant	Z23-17	1
8. Senior Clerk	Z23-17	1
9. Executive Secretary	Z16-11	1
10. Secretary	Z23-17	
11. Data Entry Operator I	Z33-24	3
12. Data Entry Operator II	Z38-30	
13. Clerical Officer	Z38-24	7
14. Stenographer/Typist	Z38-24	2
15. Clerk/Typist	Z38-24	1
16. Driver/Messenger	Z38-30	1
17. Messenger	Z38-30	
18. Vault Attendant	Z38-30	1
19. Maid	CX	1
20. Watchman	CXA	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
27. DATA PROCESSING DEPARTMENT		
1. Director	S4	1
2. Development Officer	S6	1
3. Operations Controller	S7	1
4. Senior Systems Analyst	S8	}
5. Systems Analyst	Z10-1	
6. Senior Programmer	Z10-1	3
7. Programmer	Z16-6	}
8. Programmer's Assistant	Z23-17	
9. Data Librarian	Z16-11	1
10. Senior Computer Operator	Z16-11	1
11. Machine Supervisor	Z16-11	2
12. Control Supervisor	Z16-11	1
13. Building Supervisor	Z17	1
14. Computer Operator	Z23-17	3
15. Control Officer	Z23-17	3
16. Data Entry Operator I	Z33-24	}
17. Data Entry Operator II	Z38-30	
18. Executive Secretary	Z16-11	}
19. Secretary	Z23-17	
20. Clerical Officer	Z38-24	6
21. Stenographer/Typist	Z38-24	1
22. Telephone Operator/Receptionist	Z38-30	1
23. Driver/Messenger	Z38-30	}
24. Messenger	Z38-30	
25. General Worker	CX, IX	1
26. Maid	CX	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
28. DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS		
1. Director	S4	1
2. Deputy Director	S6	1
3. Senior Trade Officer	Z6-1	1
4. Senior Consumer Affairs Officer	Z6-1	1
5. Trade Officer	Z10-3	2
6. Trading Standards Officer	Z10-3	2
7. Trading Standard Inspector I	Z23-14	4
8. Trading Standard Inspector II	Z27-20	7
9. Senior Clerk	Z23-17	2
10. Clerical Officer	Z38-24	6
11. Stenographer/Typist	Z38-24	2
12. Driver/Messenger	Z38-30	1
13. Messenger	Z38-30	
14. Maid	CX	1
29. ELECTORAL DEPARTMENT		
1. Chief Electoral Officer	S3	1
2. Deputy Chief Electoral Officer	S6	1
3. Assistant Chief Electoral Officer	Z6-1	2
4. Senior Executive Officer	Z10-3	1
5. Senior Photographer	Z16-11	1
6. Executive Secretary	Z16-11	1
7. Secretary	Z23-17	
8. Executive Officer	Z16-11	1
9. Assistant Accountant	Z23-17	1
10. Photographer	Z23-17	1
11. Senior Clerk	Z23-17	1
12. Control Officer	Z23-17	4
13. Assistant Photographer	Z33-24	1
14. Clerical Officer	Z38-24	9
15. Stenographer/Typist	Z38-24	3
16. Operator	Z38-24	2

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
29. ELECTORAL DEPARTMENT		
17. Clerk/Typist	Z38-24	2
18. Telephone Operator	Z38-30	1
19. Driver/Messenger	Z38-30 } Z38-30 }	2
20. Messenger		
21. Cleaner	CX	1
30. ENVIRONMENTAL PROTECTION DEPARTMENT		
1. Director	S4	1
2. Deputy Director	S6	1
3. Chief Buildings Development Officer	Z6-1	1
4. Technical Officer	Z6-1	1
5. Senior Marine Pollution Officer	Z6-1	1
6. Senior Environmental Protection Officer	Z6-1	2
7. Senior Environmental Technician	Z6-1	1
8. Senior Buildings Development Officer	Z5-3	2
9. Environmental Technician	Z13-8	3
10. Buildings Development Officer	Z13-8	8
11. Marine Pollution Officer	Z13-8	2
12. Environmental Protection Officer	Z13-8	3
13. Building Development Officer	Z16-11	2
14. Marine Pollution Inspector	Z16-11	1
15. Executive Secretary	Z16-11 } Z23-17 }	1
16. Secretary		
17. Environmental Inspector I	Z23-14 }	6
18. Environmental Inspector II	Z33-24 }	
19. Draughtsman Technician	Z23-21 (Q.B.)20-17	1
20. Computer Operator	Z23-17	1
21. Laboratory Technician	Z23-17	1
22. Administrative Officer II	Z16-8	1
23. Senior Clerk	Z23-17	1
24. Clerical Officer	Z38-24	2
25. Clerk/Typist	Z38-24	2
26. Stenographer/Typist	Z38-24	1
27. Receptionist/Typist	Z38-24	1
28. Maid	CX	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
31. FIRE SERVICE		
1. Chief Fire Officer	P3	1
2. Deputy Chief Fire Officer	P6-5	1
3. Divisional Officer	P9-7	3
4. Station Officer	P13-10	7
5. Sub-Officer	P16-14	16
6. Leading Fire Officer	P20-17	32
7. Fire Officer	P35:34-22:21	179
8. Senior Executive Officer	Z10-3	1
9. Accountant	Z16-8	1
10. Executive Officer	Z16-11	1
11. Executive Secretary	Z16-11 }	
12. Secretary	Z23-17 }	1
13. Assistant Accountant	Z23-17	1
14. Senior Clerk	Z23-17	1
15. Stenographer/Typist	Z38-24	1
16. Clerical Officer	Z38-24	4
17. Clerk/Typist	Z38-24	1
18. General Worker	CX, IX	4
19. Scrubber	CX	5
20. Maid	CX	1
32. GENDER AFFAIRS BUREAU		
1. Director	S9	1
2. Programme Officer	Z5-3	2
3. Research Officer I	Z10-3 }	
4. Research Officer II	Z16-11 }	1
5. Executive Secretary	Z16-11 }	
6. Secretary	Z23-17 }	
7. Clerk/Typist	Z38-24	1
8. Clerical Officer	Z38-24	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

33. GOVERNMENT INDUSTRIAL SCHOOLS

1. Principal	S7	1
2. Vice Principal	S9	1
3. Matron	Z13-8	1
4. Executive Officer	Z16-11	1
5. Welfare Officer I	Z16-11(Q.B.)10-6	}
6. Welfare Officer II	Z23-17	
7. Assistant Matron (if R.N.) (if not R.N.)	Z23-11 } Z33-24 }	1
8. Senior Instructor	Z23-17	1
9. Senior Instructress	Z23-17	1
10. Instructor	Z27-20	4
11. Instructress	Z27-20	4
12. Supervisor	Z33-24	13
13. Clerical Officer	Z38-24	1
14. Stenographer/Typist	Z38-24	1
15. Clerk/Typist	Z38-24	1
16. Driver/Messenger	Z38-30	}
17. Messenger	Z38-30	
18. General Worker	CX, IX	2
19. Watchman	CXA	2
20. Maid	CX	1

34. GOVERNMENT INFORMATION SERVICE

1. Chief Information Officer	S4	1
2. Deputy Chief Information Officer	S6	1
3. Senior Information Officer	S9	3
4. Cinematographer	Z10-3	}
5. Assistant Cinematographer	Z16-11	
6. Information Officer	Z10-3	}
7. Assistant Information Officer	Z16-1	
8. Librarian	Z10-3	1
9. Senior Photographer	Z16-11	}
10. Photographer	Z23-17	

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
34. GOVERNMENT INFORMATION SERVICE (Concl'd)		
11. Technician I	Z16-11	1
12. Marketing Officer	Z16-11	1
13. Technical Operator (Radio)	Z16-11	1
14. Executive Officer	Z16-1	1
15. Senior Clerk	Z23-17	1
16. Library Assistant II	Z23-17	1
17. Clerical Officer	Z38-24	2
18. Stenographer/Typist	Z38-24	3
19. Driver/Messenger	Z38-30 } Z38-30 }	
20. Messenger	Z38-30 }	1
21. Receptionist	Z38-20	1
22. Driver/Operator	Z38-30	2
23. Maid	CX	1
35. GOVERNMENT PRINTING DEPARTMENT		
1. Government Printer	S5	1
2. Deputy Government Printer	S7	1
3. Assistant Government Printer	Z5-3	1
4. Hansard Editor	Z5-3	1
5. Chief Compositor	Z16-11	1
6. Senior Photographer	Z16-11	1
7. Foreman Binder	Z16-11	1
8. Foreman Machine Operator	Z16-11	1
9. Foreman Mechanic	Z16-11	1
10. Graphic Artist	Z23-14	1
11. Assistant Accountant	Z23-17	1
12. Senior Compositor	Z23-17	3
13. Compiler, Official Gazette	Z23-17	1
14. Design Officer	Z23-17	1
15. Proof Reader I	Z23-17 } Z33-24 }	
16. Proof Reader II	Z33-24 }	4
17. Photographer	Z23-17	1
18. Assistant Foreman Binder	Z23-17	1
19. Assistant Foreman Machine Operator	Z23-17	1
20. Letter Press Operator	Z23-17	1
21. Mechanic	Z23-17	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
35. GOVERNMENT PRINTING DEPARTMENT (Concl'd)		
22. Senior Machine Operator	Z27-20	3
23. Senior Binder	Z27-20	3
24. Binder	Z33-24	6
25. Assistant Photographer	Z33-24	2
26. Machine Operator (Printing)	Z33-24	6
27. Junior Mechanic	Z33-24	1
28. Storekeeper	Z33-24	1
29. Clerical Officer	Z38-24	5
30. Compositor	Z38-24	11
31. Clerk/Typist	Z38-24	1
32. Binder's Assistant	Z38-34	14
33. Porter/Cleaner	Z38-34	2
34. Driver/Messenger	Z38-30 }	
35. Messenger	Z38-30 }	1
36. Maid	CX	1
36. IMMIGRATION DEPARTMENT		
1. Chief Immigration Officer	S3	1
2. Deputy Chief Immigration Officer	S6	1
3. Assistant Chief Immigration Officer	Z5-3	3
4. Data Processing Officer	Z10-1	1
5. Senior Immigration Officer	Z10-6	6
6. Accountant	Z16-8	1
7. Assistant Data Processing Officer	Z16-11	1
8. Executive Officer	Z16-11	1
9. Records Officer	Z16-11	1
10. Executive Secretary	Z16-11 }	
11. Secretary	Z23-17 }	1
12. Immigration Officer I	Z16-11	9
13. Immigration Officer II	Z23-17 }	
14. Immigration Officer III	Z38-24 }	104
15. Senior Data Entry Operator	Z23-17	4
16. Senior Clerk	Z23-17	1
17. Assistant Accountant	Z23-17	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
36. IMMIGRATION DEPARTMENT (Concl'd)		
18. Data Entry Operator I	Z33-24 }	
19. Data Entry Operator II	Z38-30 }	24
20. Stenographer/Typist	Z38-24	3
21. Clerical Officer	Z38-24	4
22. Driver/Messenger	Z38-30 }	
23. Messenger	Z38-30 }	1
24. Telephone Operator/Receptionist	Z38-30	1
25. Maid	CX	1
37. JUDICIARY		
1. Chief Magistrate	S4	1
2. Magistrate	S5:S4	10
3. Legal Secretary	Z16-11 }	
4. Secretary	Z23-17 }	4
5. Shorthand Writer	Z16-11	1
6. Library Assistant I	Z16-11 }	
7. Library Assistant II	Z23-17 }	1
8. Library Assistant III	Z38-24 }	
9. Legal Assistant	Z23-17	3
10. Clerical Officer	Z38-24	34
11. Stenographer/Typist	Z38-24	10
12. Driver/Messenger	Z38-30 }	
13. Messenger	Z38-30 }	5
14. Maid	CX	2
38. LANDS AND SURVEYS DEPARTMENT		
1. Chief Surveyor	S4	1
2. Manager, Information Systems	S6	1
3. Senior Surveyor	S7	3
4. Technical Officer	Z6-1	1
5. Land Surveyor	Z10-1	8
6. Senior Computer Operator	Z10-6	1
7. Administrative Officer II	Z16-8	1
8. Senior Draughtsman	Z16-11	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

38. LANDS AND SURVEYS DEPARTMENT (Concl'd)

9. Draughtsman	Z23-17	4
10. Computer Operator/Compiler	Z23-17	2
11. Storekeeper	Z33-24	1
12. Stenographer/Typist	Z38-24	1
13. Clerical Officer	Z38-24	2
14. Driver/Messenger	Z38-30	}
15. Messenger	Z38-30	
16. Driver/Supervisor	CV	3
17. Chainman	CVIII, VII	12
18. General Worker	CX, IX	5
19. Watchman	CXA	2
20. Maid	CX	1

39. LANDREGISTRY**(a) Land Registration**

1. Registrar of Titles	S3	1
2. Deputy Registrar of Titles	S6	1
3. Manager, Information Systems	S6	1
4. Registration Officer	Z3-1	1
5. Assistant Registrar	Z6-1	2
6. Accountant	Z16-8	1
7. Senior Legal Assistant	Z16-11	3
8. Executive Officer	Z16-11	1
9. Legal Secretary	Z16-11	}
10. Secretary	Z23-17	
11. Legal Assistant	Z23-17	5
12. Assistant Accountant	Z23-17	1
13. Senior Clerk	Z23-17	1
14. Senior Machine Operator	Z23-17	1
15. Clerical Officer	Z38-24	7
16. Stenographer/Typist	Z38-24	6
17. Machine Operator	Z38-24	2
18. Receptionist	Z38-30	1
19. Vault Attendant	Z38-30	2

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
39. LAND REGISTRY (Concl'd)		
(a) Land Registration (Concl'd)		
20. Driver/Messenger	Z38-30 }	
21. Messenger	Z38-30 }	1
22. Maid	CX	1
23. General Worker	CX	1
(b) Land Adjudication		
1. Commissioner of Titles	S1	2
2. Chief Registration Officer	S3	1
3. Senior Registration Officer	S6 }	
4. Registration Officer	Z3-1 }	2
5. Principal Legal Assistant	Z10-6	1
6. Senior Legal Assistant	Z16-11	1
7. Legal Assistant	Z23-17	7
8. Stenographer/Typist	Z38-24	2
40. MARKETS		
1. Manager	S6	1
2. Senior Superintendent	S8	1
3. Manager, Fisheries Complex	Z6-1	1
4. Superintendent	Z10-3	1
5. Senior Maintenance Technician	Z10-3	1
6. Maintenance Supervisor	Z16-11	1
7. Senior Supervisor	Z16-11	2
8. Maintenance Technician	Z23-14	6
9. Quality Control Inspector	Z23-17(Q.B.)16-11	2
10. Quality Control Officer	Z23-17(Q.B.)16-11	2
11. Supervisor	Z23-17	13
12. Assistant Supervisor	Z33-24	20
13. Clerk/Typist	Z38-24	1
14. Clerical Officer	Z38-24	2
15. Driver/Messenger	Z38-30 }	
16. Messenger	Z38-30 }	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
40. MARKETS (Concl'd)		
17. Keeper	Z38-30	29
18. Forklift Operator	CII	1
19. Cashier I	CIII	17
20. Crane/Forklift Operator	CV	7
21. Artisan	CV	1
22. Cashier II	CVI	5
23. Refrigerator Plant Attendant/Relief Refrigerator Plant Attendant	CVIII	6
24. Sprayman	CVIII	2
25. Cleaner	CIX	2
26. General Worker	CX, IX	80
27. Maid/Cleaner	CX	2
28. Parking Attendant	CX	2
29. Watchman	CXA	16
30. Maid	CX	3
41. NATIONAL COUNCIL FOR SCIENCE AND TECHNOLOGY		
1. Director	S4	1
2. Senior Technical Officer	Z10-1	2
3. Stenographer/Typist	Z38-24	1
42. NATIONAL DISABILITY UNIT		
1. Director	S5	1
2. Assistant Director	S9	1
3. Social Worker I	Z16-11(Q.B.)10-6	}
4. Social Worker II	Z23-17	
5. Executive Officer	Z16-11	1
6. Assistant Accountant	Z23-17	1
7. Executive Secretary	Z16-11	}
8. Secretary	Z23-17	
9. Clerk/Typist	Z38-24	1
10. Receptionist/Typist	Z38-24	1
11. Stenographer/Typist	Z38-24	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
42. NATIONAL DISABILITY UNIT (Concl'd)		
12. Driver/Messenger	Z38-30	}
13. Messenger	Z38-30	
14. Driver/Attendant	Z38-30	1
15. Maid	CX	1
16. General Worker	CX, IX	1
43. NATIONAL INSURANCE DEPARTMENT		
1. Director	S1	1
2. Chief Legal Officer	S2	1
3. Deputy Director	S3	1
4. Financial Controller	S4	1
5. Chief Information Technology Officer	S4	1
6. Manager, Investments	S5:S4	1
7. Principal Legal Officer	S5:S4	1
8. Chief Internal Auditor	S5	1
9. Finance Officer	S6:S5	3
10. Investments Officer	S6:S5	1
11. Senior Legal Officer	S6	1
12. Investments Analyst	S6	1
13. Assistant Director	S6	3
14. Systems Network Administrator	S7	1
15. Manager, Accounts	S8	2
16. Senior Data Processing Officer	S8	1
17. Principal Inspector	S9	1
18. Database Administrator	S9	1
19. Senior Internal Auditor	Z6-1	1
20. Senior Accounts Officer	Z6-1	4
21. Senior Human Resource Officer	Z6-1	1
22. Marketing Research Officer	Z6-1	1
23. Actuary	Z6-1	}
24. Actuarial Analyst	Z16-8	
25. Systems Analyst	Z10-1	1
26. Insurance Officer I	Z10-3	5
27. Operations Officer	Z10-6	1
28. Programmer	Z16-6	}
29. Programmer's Assistant	Z23-17	

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

43. NATIONAL INSURANCE DEPARTMENT (Concl'd)

30. Accounts Officer I	Z16-8	3
31. Internal Auditor I	Z16-8	2
32. Human Resource Officer	Z16-8	2
33. Inspector	Z16-8	14
34. Senior Legal Assistant	Z16-11	1
35. Insurance Officer II	Z16-11	1
36. Executive Officer	Z16-11	10
37. Executive Secretary	Z16-11 }	
38. Secretary	Z23-17 }	1
39. End User Support Specialist	Z23-17	1
40. Senior Clerk	Z23-17	22
41. Assistant Accountant	Z23-17	2
42. Accounts Officer II	Z23-17	2
43. Internal Auditor II	Z23-17	2
44. Computer Operator	Z23-17	2
45. Legal Assistant	Z23-17	5
46. Clerical Officer	Z38-24	120
47. Accounts Clerk	Z38-24	23
48. Audit Clerk	Z38-24	3
49. Stenographer/Typist	Z38-24	5
50. Data Entry Operator I	Z33-24 }	
51. Data Entry Operator II	Z38-30 }	14
52. Telephone Operator	Z38-30	1
53. Receptionist	Z38-30	2
54. Driver/Messenger	Z38-30 }	
55. Messenger	Z38-30 }	2
56. Cleaner	CX	1

44. NATIONAL LIBRARY SERVICE

1. Director	S4	1
2. Deputy Director	S6	1
3. Data Processing Manager	S7 }	
4. Trainee Data Processing Manager	Z16-11 }	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
44. NATIONAL LIBRARY SERVICE (Concl'd)		
5. Co-ordinator, Government Department Libraries	S8	1
6. Senior Librarian	S9	3
7. Supervisor, Microfilming and Binding	Z5-3	1
8. Librarian	Z10-3	}
9. Library Assistant I	Z16-11	
10. Library Assistant II	Z23-17	
11. Library Assistant III	Z38-24	
12. Executive Officer	Z16-11	1
13. Graphic Artist	Z23-14	1
14. Assistant Accountant	Z23-17	1
15. Technical Assistant	Z33-24	3
16. Clerical Officer	Z38-24	1
17. Stenographer/Typist	Z38-24	2
18. Clerk/Typist	Z38-24	2
19. Binder	Z33-24	1
20. Binder's Assistant	Z38-34	2
21. Driver/Messenger	Z38-30	}
22. Messenger	Z38-30	
23. Driver/Operator	Z38-30	3
24. Library Attendant	Z38-36	13
25. General Worker	CX	1
45. NATURAL HERITAGE DEPARTMENT		
1. Director	S5	1
2. Senior Technical Officer	S6	1
3. Technical Officer I	Z6-1	1
4. Administrative Officer II	Z16-8	1
5. Assistant Accountant	Z23-17	1
6. Stenographer/Typist	Z38-24	1
7. Clerk/Typist	Z38-24	1
8. Watchman	CXA	1
9. Maid	CX	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
46. NATURAL RESOURCES DEPARTMENT		
1. Director	S3	1
2. Chief Geologist	S5	1
3. Petroleum Officer	Z10-1	2
4. Geological Assistant	Z38-24	1
5. Survey Assistant	Z38-24	1
47. OFFICE OF THE OMBUDSMAN		
1. Investigations Officer	S6	1
2. Executive Officer	Z16-11	1
3. Executive Secretary	Z16-11 }	1
4. Secretary	Z23-17 }	
5. Clerk/Typist	Z38-24	1
5. Driver/Messenger	Z38-30 }	1
6. Messenger	Z38-30 }	
48. OFFICE OF PUBLIC SECTOR REFORM		
1. Director	S4	1
2. Deputy Director	S6	1
3. Management Development Officer	Z6-1	10
4. Administrative Officer I	Z6-1	1
5. Administrative Officer II	Z16-8	2
6. Communications Officer	Z10-3	1
7. Clerk/Typist	Z38-24	1
8. Clerical Officer	Z38-24	1
9. Stenographer/Typist	Z38-24	1
49. POLICE DEPARTMENT		
(a) General		
1. Commissioner	P1	1
2. Deputy Commissioner	P2	1
3. Assistant Commissioner	P3	4
4. Senior Superintendent	P4	7

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
49. POLICE DEPARTMENT (Cont'd)		
(a) General (Concl'd)		
5. Director of Music	P4	1
6. Superintendent	P6-5	9
7. Deputy Director of Music	P6-5	1
8. Assistant Director of Music	P9-7	1
9. Assistant Superintendent	P9-7	}
10. Cadet Officer	P13-10	
11. Inspector	P13-10	48
12. Station Sergeant	P16-14	73
13. Instructor	P16-14	1
14. Sergeant	P20-17	266
15. Constable	P35:34-22:21	1101
16. Financial Controller	S5	1
17. Finance Officer	S8	1
18. Workshop Manager	S9	1
19. Accountant	Z16-8	1
20. Executive Secretary	Z16-11	}
21. Secretary	Z23-17	
22. Assistant Accountant	Z23-17	2
23. Senior Clerk	Z23-17	1
24. Foreman Mechanic	Z23-17	1
25. Senior Traffic Warden	Z33	1
26. Traffic Warden	Z38	6
27. Clerical Officer	Z38-24	25
28. Stenographer/Typist	Z38-24	10
29. Clerk/Typist	Z38-24	5
30. Telephone Operator	Z38-30	12
31. Driver/Messenger	Z38-30	}
32. Messenger	Z38-30	
33. Groom	Z38-34	3
34. Car Park Supervisor	C III	2
35. Mechanic	CV, IV, III	3
36. Operator (Driver)	CIV	2
37. Electrical Assistant	CV, IV, III	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

49. POLICE DEPARTMENT (Concl'd)**(a) General** (Concl'd)

38. Artisan	CV,IV,III	1
39. Operator IV	CVI	2
40. General Worker	CX, IX	17
41. Car Park Attendant	CVII	27
42. Cleaner	CX	34
43. Watchman	CXA	4

(b) Regional Police Training School

1. Assistant Accountant	Z23-17	1
2. Executive Secretary	Z16-11	}
3. Secretary	Z23-17	
4. Clerical Officer	Z38-24	1
5. Clerk/Typist	Z38-24	1
6. Driver/Messenger	Z38-30	}
7. Messenger	Z38-30	
8. Artisan	CV,IV,III	1
9. Cleaner	CX	2
10. General Worker	CX	3

50. POST OFFICE

1. Postmaster General	S3	1
2. Deputy Postmaster General	S5	2
3. Chief Internal Auditor	S5	1
4. Financial Controller	S5	}
5. Finance Officer	S8	
6. Assistant Postmaster General	S9	2
7. Senior Postal Accountant	Z6-1	1
8. Marketing Officer	Z6-1	1
9. Senior Postal Superintendent	Z10-6	4
10. Training Officer	Z16-8	1
11. Postal Accountant	Z16-8	5
12. Maintenance Supervisor II	Z16-11	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
50. POST OFFICE (Concl'd)		
13. Postal Superintendent	Z16-11	9
14. Postal Superintendent (Philatelic)	Z16-11	1
15. Executive Secretary	Z16-11 } Z23-17 }	
16. Secretary		
17. Postmaster/Postmistress	Z16-11	16
18. Assistant Postal Superintendent	Z23-17	14
19. Assistant Postal Accountant	Z23-17	8
20. Technician II	Z23-17	1
21. Senior Inspector of Postmen	Z23-17	1
22. Research Assistant	Z23-17	1
23. Inspector of Postmen	Z27-20	11
24. Stenographer/Typist	Z38-24	6
25. Senior Postman	Z33-24	23
26. Postal Clerk	Z38-24	125
27. Clerk/Typist	Z38-24	1
28. Postal Officer	Z38-30	36
29. Postman	Z38-30	276
30. Driver/Messenger	Z38-30 } Z38-30 }	
31. Messenger		2
32. Receptionist	Z38-30	2
33. Porter	Z38-34	12
34. Van Driver	C VIII	2
35. Cleaner	C IX	2
36. Watchman	CXA	9
37. Maid	CX	20
38. Parking Attendant	CX	2
51. PRISON DEPARTMENT		
1. Superintendent	P3	1
2. Assistant Superintendent	P6-5	2
3. Chief Officer	P9-7	1
4. Assistant Chief Officer	P13-10	4
5. Orderly Officer	P16-14	7
6. Prison Officer I	P20-17	36
7. Officer Instructor	P20-17	7
8. Prison Officer II	P36-22:21	217

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

51. PRISON DEPARTMENT (Concl'd)

9. Farm Manager	Z16-8	1
10. Accountant	Z16-8	1
11. Personnel Officer	Z16-8	1
12. Executive Officer	Z16-11	1
13. Rehabilitation Officer	Z16-11	2
14. Counsellor I	Z16-11	1
15. Supervisor of Works	Z16-11	1
16. Executive Secretary	Z16-11	}
17. Secretary	Z23-17	
18. Nurse	Z23-11	1
19. Assistant Accountant	Z23-17	1
20. Senior Clerk	Z23-17	1
21. Maintenance Officer	Z23-17	1
22. Steward	Z23-17	1
23. Clerk/Typist	Z38-24	1
24. Clerical Officer	Z38-24	3
25. Stenographer/Typist	Z38-24	1
26. Steward Assistant	Z38-24	1
27. Inmate Services Officer	Z38-24	4
28. Emergency Control Operator	Z38-30	4
29. Driver/Messenger	Z38-30	1
30. Cook	Z38-36	2
31. Maid	CX	1

52. PROBATION DEPARTMENT

1. Chief Probation Officer	S5	1
2. Deputy Chief Probation Officer	S7	1
3. Senior Probation Officer	Z6-1	3
4. Probation Officer I	Z16-11(Q.B.)10-6	12
5. Probation Officer II	Z23-17	
6. Executive Secretary	Z16-11	}
7. Secretary	Z23-17	
8. Community Service Officer	Z38-24	5
9. Stenographer/Typist	Z38-24	2
5. Crown Counsel	Z3-1	2

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
52. PROBATION DEPARTMENT (Concl'd)		
10. Clerical Officer	Z38-24	1
11. Driver/Messenger	Z38-30 } Z38-30 }	1
12. Messenger		
53. PUBLIC PROSECUTIONS DEPARTMENT		
1. Director of Public Prosecutions	S1	1
2. Deputy Director of Public Prosecutions	S3:S2	1
3. Principal Crown Counsel	S5:S4 } S6 }	4
4. Senior Crown Counsel		
5. Crown Counsel	Z3-1	2
6. Legal Secretary	Z16-11 } Z23-17 }	1
7. Secretary		
8. Stenographer/Typist	Z38-24	1
54. REGISTRATION DEPARTMENT		
1. Registrar	S1	1
2. Deputy Registrar	S5	2
3. Systems Administrator	S9	1
4. Assistant Registrar	Z6-1	1
5. Senior Accountant	Z6-1	1
6. Chief Marshal	Z6-1	1
7. Librarian	Z10-3	1
8. Deputy Chief Marshal	Z10-6	1
9. Court Transcription Officer	Z16-6	13
10. Court Administrator	Z10-6	1
11. Accountant	Z16-8	1
12. Senior Marshal	Z16-11	3
13. Senior Legal Assistant	Z16-11	5
14. Records Management Officer	Z16-11	1
15. Court Reporter	Z16-11	1
16. Legal Secretary	Z16-11 } Z23-17 }	2
17. Secretary		
18. Assistant Accountant	Z23-17	2
19. Marshal I	Z23-17	18

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

54. REGISTRATION DEPARTMENT (Concl'd)

20. Legal Assistant	Z23-17	19
21. Assistant Personnel Officer	Z23-17	1
22. Statistical Assistant	Z23-17	1
23. Marshal II	Z27-20	55
24. Clerical Officer	Z38-24	23
25. Data Entry Operator I	Z33-24 }	
26. Data Entry Operator II	Z38-30 }	2
27. Stenographer/Typist	Z38-24	7
28. Binder	Z33-24	2
29. Machine Operator	Z38-24	1
30. Clerk/Typist	Z38-24	2
31. Telephone Operator	Z38-30	3
32. Vault Attendant	Z38-30	3
33. Driver/Messenger	Z38-30 }	
34. Messenger	Z38-30 }	3
35. Cleaner	CX	4
36. Maid	CX	3
37. General Worker	CX	2
38. Watchman	CXA	1
39. Gardener	CIX	1

55. STATISTICAL SERVICE

1. Director of Statistical Service	S3	1
2. Deputy Director of Statistical Service	S6	1
3. Senior Statistician	Z6-1	4
4. Information Technology Officer	Z6-1	1
5. Statistician I	Z10-3 }	
6. Statistician II	Z16-11 }	8
7. Senior Field Investigator	Z16-11	3
8. Machine Supervisor	Z16-11	1
9. Executive Secretary	Z16-11 }	
10. Secretary	Z23-17 }	1
11. Statistical Assistant	Z23-17	7
12. Field Investigator	Z23-17	15
13. Assistant Machine Supervisor	Z23-17	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
55. STATISTICAL SERVICE		
14. Senior Clerk	Z23-17	1
15. Clerical Officer	Z38-24	20
16. Stenographer/Typist	Z38-24	2
17. Driver/Messenger	Z38-30 }	2
18. Maid/Messenger	Z38-30 }	
19. Maid	CX	1
20. General Worker	CX	1
56. TELECOMMUNICATIONS SERVICE		
1. Chief Telecommunications Officer	S3	1
2. Deputy Chief Telecommunications Officer	S6	1
3. Senior Telecommunications Officer	Z6-1	1
4. Telecommunications Officer I	Z10-6	2
5. Telecommunications Officer II	Z16-11	6
6. Telecommunications Officer III	Z23-14	1
7. Executive Secretary	Z16-11 }	1
8. Secretary	Z23-17 }	
9. Clerical Officer	Z38-24	2
10. Clerk/Typist	Z38-24	2
11. Gardener	CIX	1
12. Watchman	CXA	1
13. Maid	CX	1
57. TOWN PLANNING DEPARTMENT		
1. Chief Town Planner	S3	1
2. Deputy Chief Town Planner	S5	1
3. Senior Town Planner	S8	3
4. Systems/Network Administrator	S9	1
5. Architect	Z6-1	1
6. Programmer Analyst	Z6-1	1
7. Town Planner	Z10-1	8
8. Assistant Town Planner	Z14-6(Q.B.)5-1 }	
9. Chief Planning Assistant	Z10-3	1
10. Senior Planning Assistant	Z16-8	5

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices

57. TOWN PLANNING DEPARTMENT (Concl'd)

11. Senior Draughtsman	Z16-11	1
12. Executive Officer	Z16-11	1
13. Executive Secretary	Z16-11	}
14. Secretary	Z23-17	
15. Planning Assistant I	Z23-14	}
16. Planning Assistant II	Z33-24	
17. Draughtsman	Z23-17	21
18. Computer Operator	Z23-17	1
19. Assistant Accountant	Z23-17	1
20. Senior Clerk	Z23-17	1
21. Assistant Personnel Officer	Z23-17	1
22. GIS Technician	Z23-17	1
23. Clerical Officer	Z38-24	10
24. Stenographer/Typist	Z38-24	6
25. Telephone Operator/Receptionist	Z38-30	1
26. Driver/Messenger	Z38-30	}
27. Messenger	Z38-30	
28. Vault Attendant	Z38-30	1
29. Maid	CX	1

58. TRAINING DIVISION

1. Principal Training Officer	S4	1
2. Deputy Principal Training Officer	S6	1
3. Senior Training Officer	Z 6-1	5
4. Senior Executive Officer	Z10-3	1
5. Training Officer	Z16-8	3
6. Accountant	Z16-8	1
7. Executive Officer	Z16-1	1
8. Executive Secretary	Z16-11	}
9. Secretary	Z23-17	
10. Library Assistant I	Z16-11	}
11. Library Assistant II	Z23-17	
12. Library Assistant III	Z38-24	
13. Assistant Accountant	Z23-17	1
14. Senior Clerk	Z23-17	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
58. TRAINING DIVISION (Concl'd)		
15. Clerical Officer	Z38-24	4
16. Stenographer/Typist	Z38-24	2
17. Telephone Operator/Receptionist	Z38-30	1
18. Driver/Messenger	Z38-30 } Z38-30 }	1
19. Messenger	Z38-30 }	
20. Cleaner	CX	1
21. Maid	CX	1
22. Watchman	CXA	1
59. WELFARE DEPARTMENT		
1. Chief Welfare Officer	S5	1
2. Deputy Chief Welfare Officer	S7	1
3. Senior Welfare Officer	Z6-1	4
4. Senior Accountant	Z6-1	1
5. Accountant	Z16-8	1
6. Executive Officer	Z16-11	1
7. Executive Secretary	Z16-11 } Z23-17 }	1
8. Secretary	Z23-17 }	
9. Welfare Officer I	Z16-11(Q.B.)10-6 } Z23-17 }	23
10. Welfare Officer II	Z23-17 }	
11. Assistant Accountant	Z23-17	1
12. Senior Clerk	Z23-17	1
13. Clerical Officer	Z38-24	12
14. Stenographer/Typist	Z38-24	4
15. Clerk/Typist	Z38-24	1
16. Receptionist	Z38-30	1
17. Driver/Messenger	Z38-30 } Z38-30 }	4
18. Messenger	Z38-30 }	
19. Porter	CIX	1
20. General Worker	CX, IX	4
21. Watchman	CXA	1

SCHEDULE B

(Paragraph 2(1), 4(1),9(1))

FIXED SALARY POINTS

First Column Code Number	Second Column Annual Emoluments from 1st April, 2008	Third Column Annual Emoluments from 1st April, 2009
"S" SCALES		
	\$	\$
S1	141 556.32	147 926.28
S2	129 209.28	135 023.64
S3	116 124.24	121 349.76
S4	104 415.48	109 114.08
S5	93 863.28	98 087.04
S6	84 385.20	88 182.48
S7	78 062.28	81 575.04
S8	72 266.76	75 518.76
S9	69 967.28	71 025.72
"Z" SCALES		
Z1	65 560.44	68 510.64
Z2	63 342.12	66 192.48
Z3	61 123.80 * 2 218.32	63 874.32 * 2 318.16
Z4	59 437.08	62 111.52
Z5	57 571.36	60 348.72
Z6	56 063.64	58 585.92
Z7	54 376.92 * 1 686.72	56 823.12 * 1 762.80
Z8	52 956.72	55 339.08
Z9	51 536.52	53 855.04

Note: The (*) indicates the point at which an increment is granted.

First Column Code Number	Second Column Annual Emoluments from 1st April, 2008	Third Column Annual Emoluments from 1st April, 2009
"Z" SCALES		
	\$	\$
Z10	50 116.32	52 371.00
Z11	48 696.12	50 886.96
Z12	47 275.92	49 402.92
Z13	45 855.72	47 918.88
Z14	44 435.52	46 434.84
Z15	43 015.32 * 1 420.20	44 950.80 * 1 484.04
Z16	41 906.16	43,792.20
Z17	40 797.00 * 1 109.16	42 633.60 * 1 158.60
Z18	39 841.92	41 635.44
Z19	38 886.84	40 637.28
Z20	37 931.76	39 639.12
Z21	36 976.68	38 640.96
Z22	36 021.60	37 642.80
Z23	35 066.52	36 644.64
Z24	34 111.44	35 646.48
Z25	33 151.36 * 955.08	34 648.32 * 998.16
Z26	32 303.64	33 757.08
Z27	31 450.92	32 865.84
Z28	30 598.20	31 974.60
Z29	29 745.48	31 083.36
Z30	28 892.76 * 852.72	30 192.12 * 891.24
Z31	28 061.40	29 323.44
Z32	27 230.04	28 454.76
Z33	26 398.68	27 586.08
Z34	25 567.32	26 717.40

Note: The (*) indicates the point at which an increment is granted.

First Column Code Number	Second Column Annual Emoluments from 1st April, 2008	Third Column Annual Emoluments from 1st April, 2009
"Z" SCALES		
	\$	\$
Z35	24 735.96	25 848.72
Z36	23 904.60	24 980.04
Z37	23 073.24	24 111.36
Z38	22 241.88 * 831.36	23 242.68 * 868.68
"P" SCALES		
P1	129 209.28	135 023.64
	141 556.32	147 926.28
P2	104 415.48	109 114.08
P3	93 863.28	98 087.04
P4	84 385.20	88 182.48
P5	74 551.92 Fixed	77 906.76 Fixed
P6	67 967.76	71 026.20
P7	65 560.44 * 2 407.32	68 510.64 * 2 515.56
P8	63 342.36 Fixed	66 192.72 Fixed
P9	60 308.88	63 022.80
P10	58 664.04	61 303.44
P11	57 019.20 * 1 644.84	59 584.08 * 1 719.36
P12	55 817.04	58 327.92
P13	54 614.88	57 071.76
P14	53 412.72	55 815.60
P15	52 210.56	54 559.44
P16	51 008.40	53 303.28
P17	49 806.24	52 047.12

Note: The (*) indicates the point at which an increment is granted.

First Column Code Number	Second Column Annual Emoluments from 1st April, 2008	Third Column Annual Emoluments from 1st April, 2009
"P" SCALES		
	\$	\$
P18	48 604.08	50 790.96
P19	47 401.92	49 534.80
P20	46 199.76 * 1 202.16	48 278.64 * 1 256.16
P21	40 189.20	41 997.84
	43 194.48 Fixed	45 138.24 Fixed
P22	39 060.48	40 818.48
P23	37 931.76 * 1 128.72	39 639.12 * 1 179.36
P24	36 976.68	38 640.96
P25	36 021.60	37 642.80
P26	35 066.52	36 644.64
P27	34 111.44	35 646.48
P28	33 156.36 * 955.08	34 648.32 * 998.16
P29	32 303.64	33 757.08
P30	31 450.92	32 865.84
P31	30 598.20	31 974.60
P32	29 745.48	31 083.36
P33	28 892.76 * 852.72	30 192.12 * 891.24
P34	28 061.40	29 323.44
P35	27 230.04	28 454.76
P36	26 398.68 * 831.36	27 586.08 * 868.68

Note: The (*) indicates the point at which an increment is granted.

First Column Code Number	Second Column Annual Emoluments from 1st April, 2008	Third Column Annual Emoluments from 1st April, 2009
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"C" SCALES

	\$	\$
CIA	38 080.08	39 974.16
CI	34 174.80	35 712.48
CII	33 203.04	34 696.56
CIII	29 510.40	30 837.60
CIV	27 670.80	28 915.20
CV	26 604.24	27 800.88
CVI	25 507.68	26 654.64
CVII	24 230.88	25 320.72
CVIII	23 134.32	24 174.72
CIX	22 747.92	23 771.28
CXA	22 283.04	23 285.52
CX	22 244.16	23 244.48

Note: The (*) indicates the point at which an increment is granted.

SCHEDULE C

(Paragraph 4(2))

FIRST COLUMN

SECOND COLUMN

Drawing Office Supervisor (redesignated Senior Draughtsman)	Z13-8
Graphic Artist	Z20-14
Field Investigator	Z23-14
Statistical Assistant	Z23-17(Q.B.)16-11
Station Foreman	Z31-24
Chlorination Assistant	Z31-24
Compositor	Z38-21
Postal Officer	Z38-28
Stenographer/Typist	Z38-24(Q.B.)23-21
Receptionist/Typist	Z38-24(Q.B.)23-21

SCHEDULED

(Paragraph 4(3))

FIRST COLUMN

SECONDCOLUMN

Secretary	Z23-14
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SCHEDULE E

(Paragraph 4(4))

FIRST COLUMN	SECOND COLUMN
Development Planner	S3
Senior Administrative Officer	S5
Private Secretary and Administrative Officer, Governor-General	S5
Investigations Officer	S5
Senior Foreign Service Officer	S5
Senior Training Officer	Z10-1
Training Officer	Z16-11
Foreign Service Officer I	Z10-1 }
Foreign Service Officer II	Z16-11 }
Security Officer I	Z10-3
Cypher Officer II	Z23-14

SCHEDULE F

(Paragraph 4(5))

FIRST COLUMN	SECOND COLUMN
Maid	Z38

SCHEDULE G

(Paragraph 4(6))

FIRST COLUMN	SECOND COLUMN
Director of International Business	S1
Supervisor of Insurance	S2
Director, National HIV/AIDS Commission	S3
Director of Communications	S3
Chief Business Development Advisor	S4
Deputy Director, National HIV/AIDS Commission	S4
Chief Security Officer, Prime Minister's Office	S4
Assistant Director, National HIV/AIDS Commission	S5
Clerk to the Privy Council	S6
Secretary to the Commissions	S6
Finance Officer	S6
Deputy Chief Health Planner	S7
Principal Auditor	S7
Assistant Commissioner, Inland Revenue Department	S7
Chief Environmental Engineering Assistant	S9
Assistant Chief Electoral Officer	S9
Public Relations/Liaison Officer, National HIV/AIDS Commission	S9
Manager Fisheries Complex	S9
Guidance Officer, Samuel Jackman Prescod Polytechnic	S9
Curriculum Development/Liaison Officer, Samuel Jackman Prescod Polytechnic	S9
Animal Control Officer	Z5-3
Senior Well Inspector	Z10-6
Senior Testing Officer	Z10-6
Testing Officer	Z16-11
Field Officer, Prime Minister's Office	Z16-11
Office Supervisor, Barbados Youth Service	Z16-11
Building Supervisor, Treasury	Z17
Technical Assistant, National Library Service	Z23-14
Archives Technical Assistant	Z23-14
Maid	Z38

FIRST COLUMN

SECOND COLUMN

Forklift Operator	CII
Pumping Station Operator	CV
Assistant Jackhammer Operator	CVI
Refrigeration Plant Attendant	CVII
Sewerage Plant Attendant	CVII
Supervisor C	CVII
Incinerator Attendant	CVII
Irrigator	CVIII

 SCHEDULE H

(Paragraph 4(7))

FIRST COLUMN

SECOND
COLUMNTHIRD
COLUMN

Code Number

No. of
Offices
**2. MINISTRY OF AGRICULTURE AND
RURAL DEVELOPMENT**

Veterinary Laboratory Technologist	Z16-6	1
Maintenance Technician	Z23-14	1
Assistant Accountant	Z23-17	1
Clerk/Typist	Z38-24	2
Laboratory Attendant	Z38-30	1
General Worker	CX	3
Watchman	CXA	7
Maid	CX	1

THE LAWS OF BARBADOS

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FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
3. ATTORNEY-GENERAL		
(c) Forensic Science Centre		
Laboratory Assistant I	Z23-14 }	
Laboratory Assistant II	Z38-24 }	3
Clerk/Typist	Z38-24	1
4. CABINET OFFICE		
Clerical Officer	Z38-24	1
Cook	Z38-20	1
Maid	CX	1
6. MINISTRY OF ECONOMIC AFFAIRS AND DEVELOPMENT		
Assistant Accountant	Z23-17	1
Clerical Officer	Z38-24	1
Stenographer/Typist	Z38-24	1
Maid	CX	1
(b) Development		
Clerical Officer	Z38-24	1
Watchman	CXA	1
8. MINISTRY OF ENERGY AND THE ENVIRONMENT		
(a) Energy		
Senior Technical Officer	S6	1
Technical Officer	Z6-1	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
8. MINISTRY OF ENERGY AND THE ENVIRONMENT (Concl'd)		
(b) Environment		
Deputy Permanent Secretary	S3	1
Technical Officer	Z6-1	1
Technician	Z10-6	3
Operations Supervisor	Z33-24	1
Field Supervisor	Z33-24	3
Supervisor	Z33-24	1
Clerical Officer	Z38-24	1
Stenographer/Typist	Z38-24	1
Clerk/Typist	Z38-24	2
Telephone Operator/Receptionist	Z38-30	1
Maid	CX	1
9. MINISTRY OF FINANCE		
Assistant Accountant	Z23-17	1
Clerical Officer	Z38-24	1
Stenographer/Typist	Z38-24	1
Maid	CX	1
(c) Treasury Department		
Senior Accountant	Z6-1	1
Senior Internal Auditor	Z6-1	1
Accountant	Z16-8	2
Internal Auditor I	Z16-8	3
Clerical Officer	Z38-24	6
(e) Inland Revenue Department		
Tax Officer	Z23-17	2

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
9. MINISTRY OF FINANCE (Concl'd)		
(f) Supervisor of Insurance and Pensions		
Pensions Officer I	Z10-3	2
Pensions Officer II	Z16-11	
Insurance Officer I	Z10-3	4
Insurance Officer II	Z16-11	
Clerical Officer	Z38-24	1
10. MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE		
(a) Foreign Affairs		
Senior Foreign Service Officer	S6	3
Foreign Service Officer II	Z16-8	1
Executive Officer	Z16-11	2
Executive Secretary	Z16-11	1
Secretary	Z23-17	
Clerical Officer	Z38-24	1
Stenographer/Typist	Z38-24	2
11. MINISTRY OF HEALTH		
Optometrist	S8	1
Orthoptist	Z16-11	1
Health Planning Officer I	Z10-3	1
Health Planning Officer II	Z16-11	
Research Officer I	Z10-3	1
Research Officer II	Z16-11	
Executive Secretary	Z16-11	1
Secretary	Z23-17	
Clerk/Typist	Z38-24	1
Receptionist/Typist	Z38-24	1
Driver/Messenger	Z38-30	1
Messenger	Z38-30	
Maid	CX	1
Driver	CVI	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
11. MINISTRY OF HEALTH (Concl'd)		
(e) Health Centres and Polyclinics		
Senior Environmental Health Officer	Z5-3	1
Maid	CX	1
(f) District Hospital		
Hospital Infection Officer	Z5-1	1
(h) Mental Hospital		
Senior Registrar	S6:S5	}
Registrar I	S7	
Registrar II	S8	
Senior House Officer	Z3-1	4
Senior Neurophysiology Technologist	Z5-3	1
(j) Children's Development Centre		
Rehabilitation Therapy Technician I	Z23-17	}
Rehabilitation Therapy Technician II	Z27-20	
Teachers Aide	Z38-30	1
Nursery Assistant	CIX	2
(m) HIV/AIDS		
Senior Administrative Officer	S6	1
Laboratory Technologist	Z16-11(Q.B.) 10-6	}
Laboratory Technician	Z23-17	
Clerical Officer	Z38-24	1
Clerk/Typist	Z38-24	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
12. MINISTRY OF HOME AFFAIRS		
Clerical Officer	Z38-24	1
(b) Central Emergency Relief Organisation		
Programme Officer	Z16-8	1
Driver/Operator	Z38-30	1
(c) Department of Correctional Services		
Commissioner of Corrections	S2	1
Personnel Officer	Z16-8	1
Rehabilitation Services Officer	Z6-1	1
Accountant	Z16-8	1
Executive Secretary	Z16-11 }	1
Secretary	Z23-17 }	
Clerk/Typist	Z38-24	1
14. MINISTRY OF LABOUR AND THE CIVIL SERVICE		
(c) Civil Service		
E-Government Development Officer	S7	1
15. PRIME MINISTER'S OFFICE		
Administrative Officer I	Z6-1	1
Executive Secretary	Z16-11 }	1
Secretary	Z23-17 }	

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
15. PRIME MINISTER'S OFFICE		
(b) Defence and Security		
Security Officer III	Z23-17	1
Senior Security Guard	Z33-24	4
Security Guard	Z38-30	15
(c) HIV/AIDS Commission		
Public Relations/Liaison Officer	Z6-1	1
Administrative Officer II	Z16-8	1
Pan African Affairs		
Administrative Officer I	Z6-1	1
Culture		
Director of Cultural Policy and Research	S5	1
Senior Cultural Officer	S8	1
Events Co-ordinator	Z6-1	1
Cultural Policy Officer I	Z10-3	1
Cultural Policy Officer II	Z16-11	
Research Officer I	Z10-3	1
Research Officer II	Z16-11	
Clerical Officer	Z38-24	1
Clerk/Typist	Z38-24	1
Maid	CX	1
16. MINISTRY OF PUBLIC WORKS AND TRANSPORT		
Cameraman/Photographer	Z23-17	1
Clerk/Typist	Z38-24	1
Transport Inspector	Z27-20	11

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
17. MINISTRY OF SOCIAL TRANSFORMATION		
Co-ordinator	S5	1
Field Investigator	Z23-17	1
Maid	CX	1
18. MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT		
I. Tourism		
Executive Secretary	Z16-11 }	1
Secretary	Z23-17 }	
Stenographer/Typist	Z38-24	
II. International Transport		
Deputy Permanent Secretary	S3	1
Aerodrome and Air Services Inspector	S7	1
Air Traffic Control Cadet	Z33-24	6
23. COASTAL ZONE MANAGEMENT UNIT		
Watchman	CXA	1
24. COMMUNITY DEVELOPMENT DIVISION		
Programme Co-ordinator	Z5-3	1
Executive Secretary	Z16-11	
Secretary	Z23-17	1
29. ELECTORAL DEPARTMENT		
Clerk/Typist	Z38-24	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
30. ENVIRONMENTAL PROTECTION DEPARTMENT		
Senior Environmental Protection Officer	Z6-1	2
Senior Environmental Technician	Z6-1	1
Buildings Development Officer	Z13-8	1
Buildings Development Inspector	Z16-11	2
Environmental Protection Officer	Z13-8	3
Environmental Technician	Z13-8	1
Senior Clerk	Z23-17	1
Clerical Officer	Z38-24	2
Clerk/Typist	Z38-24	1
Stenographer/Typist	Z38-24	1
31. FIRE SERVICE		
Maid	CX	1
32. GENDER AFFAIRS BUREAU		
Executive Secretary	Z16-11	}
Secretary	Z23-17	
34. GOVERNMENT INFORMATION SERVICE		
Library Assistant I	Z23-17	1
37. JUDICIARY		
Stenographer/Typist	Z38-24	1
43. NATIONAL INSURANCE DEPARTMENT		
Actuarial Analyst/Actuary	Z6-1	1
47. OFFICE OF THE OMBUDSMAN		
Clerk/Typist	Z38-24	1

FIRST COLUMN	SECOND COLUMN	THIRD COLUMN
	Code Number	No. of Offices
51. PRISONS DEPARTMENT		
Maid	CX	1
Prison Officer II	P36-22:21	4
54. REGISTRATION DEPARTMENT		
Senior Accountant	Z6-1	1
Clerk/Typist	Z38-24	1
Telephone Operator	Z38-30	1
Gardener	CIX	1
General Worker	CX	1
55. STATISTICAL SERVICES		
Statistical Assistant	Z23-17	5
Clerical Officer	Z38-24	3
56. TELECOMMUNICATIONS SERVICE		
Clerical Officer	Z38-24	1
Clerk/Typist	Z38-24	1
57. TOWN PLANNING DEPARTMENT		
Senior Planning Assistant	Z16-8	1
GIS Technician	Z23-17	1
59. WELFARE DEPARTMENT		
Driver/Messenger	Z38-30 }	1
Messenger	Z38-30 }	